

The second budget workshop was held on Wednesday, April 22, 1987, called to order by Chairman David A. Gessert at 7:03 p.m. Council Members Adams, Bergamini, Gouveia, Killen, Papale, Polanski, Rys and Gessert. Council Member Holmes arrived at 7:20 p.m. Also present were Mayor William W. Dickinson, Jr. and Comptroller Thomas A. Myers.

PURCHASING, page 44, A/C 1450

Mr. Rys made a motion to accept page 44, seconded by Mrs. Papale.

Regarding line item 7990, Seminars and Dues, Mr. Rys commented that all of his dues come to \$113 and Mr. Dunleavy explained that the money has been approved by the Mayor and his Department Head to attend a meeting which starts April 30th and runs through May 6th.

Mr. Polanski asked Mr. Dunleavy why he only requested \$2,500 when he spent \$5,100 this year and Mr. Dunleavy explained that his Charter is required to be published in the paper once, 10 days prior to the opening of the bid. For years we used a particular format of doing that and the longer we did it, the more expensive it got each year. What is required is the time, the date and the bid matter. Mr. Dunleavy passed out some material which showed how rapidly dollars start to add up as far as savings are concerned. He added that if you look at the State of Connecticut's bid listings, they will sometimes publish a month at one time. We have met all of the legal requirements and the number of bids that we generate by placing in the paper are negligible, because everyone that is on our bid list are sent a copy. That is the reason for the reduction.

VOTE: Unanimous ayes with the exception of Mr. Holmes who was not present for the vote; motion duly carried.

PURCHASING, page 45 - Central Services A/C 1460

A motion was made by Mrs. Bergamini to accept page 45, seconded by Mrs. Papale.

Mr. Gessert stated that he had a question on copiers and explained to Mr. Dunleavy that the Council has a copier that turns out 10 copies a minute and when our Secretaries come in to do the Agenda, which is sometimes very lengthy, they sit here by the hour running off copies. I understand that there is a quicker machine down the hall. How would we go about getting access to that machine?

Mr. Dunleavy explained that the copier is locked for obvious reasons. Right now, we are going through a testing of a new copier in there and I do not think that will be locked, when it comes on line next Monday. As of Monday, I think we can make the other machine available as long as it is requested.

Mr. Gessert told Mr. Dunleavy that he would appreciate it and added that the Council will supply their own paper.

Mr. Gouveia pointed out that under line item 4080, Postage, Mr. Dunleavy requested \$34,000 and only used \$30,000 this year as of April 1st and asked to have this explained. Mr. Dunleavy explained that he wrote to the Mayor on March 13th and also came before the Council and asked for an increase this year of transfers within my own accounts to increase that by \$5,000. It all centered around a situation that transpired between the Tax Office, the Assessors Office and my own office. The number of delinquent letters that go out are compounded dramatically and as a result, all of these figures start to build up and when it came about to a total figure, this is what it was. So, I wrote to the Mayor and asked for an adjustment of that figure and he did grant it to me as this Council did for me last week in order to get us through this year.

Mr. Gouveia asked Mr. Dunleavy to explain item 5200, Maint of Equipment and Mr. Dunleavy explained that this is a matter of all of the equipment that is down there that we have to have full maintenance contracts on those units.

Mrs. Bergamini commented that the new unit (copier machine) that they will be using will be under warranty, why would there be an increase in that account. Mr. Dunleavy explained that the warranty is only for 90 days.

300

Mr. Rys commented that the way Copier Rental & Supplies is listed, Mr. Dunleavy has it encumbered for \$3,040.96 totaling \$16,182.00. Mr. Rys asked if that encumbrance is covered for the next quarter, referring to account as of 3/31/87. Mr. Dunleavy explained that in that account as of 4/15/87, there is a balance of \$2,217.66. The money that is encumbered is paid on a monthly basis for the 7000 machine. Mr. Rys said that it looks like this is going to end up in the vicinity of \$21,000 annually for an expenditure, if this trend is kept up. Mr. Dunleavy explained stated that this is based on the fact that we are going into a new agreement with a new machine, the one we presently have is owned, we do not lease it.

Mrs. Bergamini asked what is going to be done with the machine and Mr. Dunleavy stated that there is no trade in value for this machine, it will stay in house. There will be a monthly fee for leasing the new piece of equipment as indeed there will be a maintenance charge which we just addressed in the 5200 account. There is a good possibility that the 7000 machine will be used over at Robert Earley.

Mr. Killen asked Mr. Dunleavy the amount he is projecting for each month and Mr. Dunleavy replied \$375, and added that it ranges down from there and then you come up with the variable as to in excess of 10,000 copies, in excess of 12,000 copies, or in excess of 20,000 copies. It depends on the given manufacturer as to which one of those variables. This is the best guess that I can give you. The only thing that I can tell you is that this time next year when I am sitting here, either I am going to be short in that account or I may be applauded for coming up with a surplus. Mr. Dunleavy added that Administration has asked him to stick a 3% increase in there. The additional dollars are for the fact that because of the nature of the machine, we know that we are now going to have to come up with a rental cost, which we do not have. Also, the different types of fluids and powders vary in cost.

Mr. Polanski asked Mr. Dunleavy, how a department gets billed for a high volume job and Mr. Dunleavy replied that they do not get billed, it comes out of his budget. Mr. Polanski then asked if it would be a problem to bill the departments for high volume work and Mr. Dunleavy explained that he can tell you what the usage is by departments.

VOTE: Unanimous ayes with the exception of Mr. Holmes who was not present for the vote; motion duly carried.

PURCHASING, page 154 - Personnel Detail and Salary Calculations, A/C 1450 Purchasing Agent, A/C 1460 Central Services

A motion was made by Mrs. Bergamini to accept page 154 as presented, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried

Referring to the custodial services discussed at the First Budget Workshop, Mrs. Papale asked Mr. Dunleavy that she understands that even though the bid has not been handed to them yet she asked if we were responsible for keeping it as it is and Mr. Dunleavy replied that in his view yes. The bid was taken in, we have a letter of recommendation, the vendor has been notified to get his papers in order, all of that has been done. A signed contract cannot be done until after the mill rate has been set here, because it is an expenditure of next year's funds. Three years ago when you first gave me the opportunity to have a memory writer in our department, I told you we were going to start automating. One of the things we do, is as of July 1st, every year, there are certain things that every department must have in order to get on line. That now comprises 58 separate bids that have to be accomplished between the time that you funded and July 1st comes along. There is no way that we can allow waiting one year, where we would be able to generate that, where the suppliers would be able to get their papers in order and come back. Mr. Dunleavy passed out a copy of a form letter to all Council Members and explained that he tells them that this is the bid that you did last year and we ask them to return it to us by a specific date, so we can start the processing going. This contract will last for ten months and there is a line in there that if it exceeds that 10 month that they gave us, we would do a monthly figure until we got off the premises. If it goes beyond that then we will just pay that monthly fee.

Mrs. Papale explained to Mr. Dunleavy that Mr. Deak did explain that this was the low bid.

Mrs. Bergamini requested that the Council be permitted to look at the contract once it is drawn up and Mr. Dunleavy said that that would be up to the Town Attorney.

A motion was made by Mr. Rys to accept page 78 as presented, seconded by Mr. Holmes.

Ms. Diane Mirandola commented that she has been the Director of the Agency since December. I am joined by John Marriott who is the Chairperson of our Finance Committee and also our Vice-President of the Board and Judy Pulaski who is our Business Office Manager. I wanted to take this opportunity to reinforce for all of you, what the Town Funding piece of our business means in terms of the services that we are able to deliver to the community of Wallingford. Our mission is to serve the needs of Wallingford and re-focusing on the public health needs of the community. When we define programs and deliver services, indeed it may be observed to be with an individual but it is under the umbrella of a program that's in place because of the needs of the total population. For that reason, you see that a great deal of our time is spent in our home care services. All of these fees are based on a sliding scale so, based on an individuals ability to pay, we take the services that are provided for under the town support and we pro-rate them depending on what the needs are that are identified. Very often, when insurances stop paying, our professional staff determines that are needs that still need to be met and anyone who understands the limitations of the insurance systems, including Medicare and Medicaid, know that very often, a family is still very vulnerable and that needs are still necessary to be in place. The VNA is able to provide those services because of the town support, in our budget. Your contribution is significant in our ability to meet the public health needs of Wallingford.

Mr. Polanski asked what part of the entire Budget did Wallingford contribute and Ms. Mirandola replied \$938,780.00.

Mr. Gouveia commented that 6551 is a new line item and Ms. Mirandola explained that one of the things under the public umbrella, when she came on board and assessed the health care needs of Wallingford, one of the gaps in care that I identified is that with the tremendous amount of industry that is present in Wallingford, that there are no occupational health and safety programs that local industry to can get without going outside of the community and that there are a broad range of things that are needed in that area, from safety evaluations and support in meeting OSHA standards and someone who can advise in that area to what has definately had an impact on the work place. That includes work promotion, health screening and overall defining programs specific for each industry because each one of them has their own unique needs, depending on what they are making and the demographics of the population that work in that industry. The need is not being met. I would like to ask the Council to reconsider the initial request of \$40,000 in order that we might be able to give this program the best start that it can. I expect a return on this investment and information that I would be able to share with the Town as it gets a more complete understanding of the health and safety needs of its local industry.

Mr. Gessert pointed out that Ms. Mirandola is explaining that this is a new program and a new area and added that the Town was very hesitant to get involved with new programs and new employees. Once a position is created, it has a tendency to multiply and multiply.....and they never disappear. That is the Town's position.

Mr. Killen commented that he is not sure of the difference between the public and private sector and and asked if this money will be used for private industry and Ms. Mirandola explained that she would like both private and public industry because they make up the population of Wallingford and right now, there is not a resource at this time. There were no restrictions because we saw a need in all industry. Mr. Killen added that there has to be a ratio there and from what he understands, she is asking the Town to fund 100% of this program to be used for the private sector, it would seem that the private sector would come forward with some of their own funds. Ms. Mirandola explained that when she mentioned that there would be a return on investments, there was a projection from our finance committee, that we might be able to be self sufficient at one point. Mr. Kille asked if anyone has gone to the Meriden Wallingford Manufacturers Assoc. and asked them for a lump sum of any kind and Ms. Mirandola explained that she wanted to start here along with other options that were talked about and at this time, this has been a key place for us to place our efforts.

Mr. Marriott added that on the point of creating a new position, once it starts, its life never terminates, bascally, in the finance and

resource and personnel committee through Diane's direction, we are looking at this as primarily seed money. We see this as long range after the identification, after the survey, after the information, which most local industries are going to come up with the bucks to pay for that. Once this identification takes place, and services become available, we are looking at two parts, public services and the other part of it, offering it to many of the local industries in town who do not have their own health care service programs but could benefit from a program being available for them. After a period of time, the idea would be to offer these services to them on a pay-for service basis. The difficulty we recognize in our Agency is, new program, new idea, to come up with the resources to get it started and off the ground. 302

Mr. Killen pointed out that the problem is that we are taking tax payers dollars and offering them nothing in return, except for those companies who get something out of it.

Mr. Marriott added that when he saw the final report in the Budget Book, he welcomed the fact that the Mayor saw sufficient recognition of the need of the program and to fund 25%. We felt that whatever portion we could get from the Town is going to be that much more insurance to get it off on the right footing. We feel that we will be able to offer \$10,000 or \$20,000 of service to the Town.

Mr. Polanski asked if this was going to compete with insurance company programs and Ms. Mirandola explained that it is used in conjunction with them. This type of program used in conjunction with them decreases risks. It also depends on the specific policy that you have. Some industry that have those risk policies, don't know how to use them and to have somebody find out what is in place, you can set up a menu. Mr. Polanski commented that insurance companies do this and Ms. Mirandola stated that they do not do it across the board.

Mrs. Bergamini pointed out that there is no way that they could go into any of the town departments and do what they are saying and Ms. Mirandola did not agree, and added that she could work with the unions if they allowed her to do that.

Mrs. Bergamini added that the program sounds great but she does not feel that it is their responsibility, you are asking us to add to what I consider another fringe benefit.

Mr. Marriott added that basically, what they are adding, is a proposal that is more geared rather than the treatment, the preventive aspect of health care. I think most people are sufficiently interested in their health care, that if the opportunity is offered to them, they will begin to take advantage, and that is what we are looking for in the public and private sector.

Mr. Gessert stated that he appreciates the concept of this and pointed out that when he sees this Council take an employee that has abused his sick leave for 3 years in a row, beat us to death with sick leave, Mondays and Fridays and days before holidays, 3 years in a row and then has an injury and doesn't have any sick time left over, comes to the Council to give him additional sick time and 8 of us did it.

Ms. Mirandola explained that this is not your typical situation. If you go into an employees assistance program and you identify that employee, that has a performance indicator that is out of wack with your standards, then you can use health promotion programs, such as an employee assistance one and you can do this and work real well in conjunction with unions because its such confidential information that the counselor in employees assistance program would get from that employee. We put this together because we realized that there was not this type of program in Wallingford.

Mr. Gessert commented that he thinks the concept is good but does not agree with some of the things that he sees in the municipal government.

Mr. Killen commented that we are being asked to come forward with this money and yet we are not being allowed any of the manipulation that goes on to make sure it is carried out the way we see it from you. That is part of our problem.

Mr. Holmes commented that he thinks a program of this nature is a worthy one. Prevention is the best practice to take but as far as funding to the \$40,000 figure, I think it is going to be hard for us to come up with it.

Mrs. Papale asked how this program will be started with the \$10,000 and Mr. Marriott explained that they are looking for this seed money up

front. It is not necessarily a case that if this were runged in the future, you would come back and say, we are looking for \$40,000 because after years experience, with some impact from industry, we begin to get some indication to what extent we can portion out and pro-rate their services. If there is no more than \$10,000, we will have to look within our Agency to come up with \$30,000 or fairly close to that. If the Town Council supports the Mayor's indication, which is \$10,000, we feel that we can offer the town through it's employees and other sources, \$10,000 worth of service. 303

Mr. Adams asked to have a progress report be brought before the Council, if this is approved, so the Council can see how this is working and Ms. Mirandola said it would be her pleasure.

Regarding the appropriation of last year (\$182,234), Mr. Rys asked if that fund is usually used up and Ms. Mirandola replied that they are right on schedule.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who voted no; motion duly carried.

PERSONNEL, page 49 - Personnel and Labor Relations A/C 1590

Mr. Gessert commented that he recently heard that a Police Officer was hired recently who was overweight and Mr. Seadale explained that he does not hire Police Officers. I test them, send them to the Doctor to get a physical exam, and we send a list of the top three candidates to the Police Chief. There is a candidate who was given an excellent bill of health by the Doctor and he will be required to lose some weight during the probationary period.

Mr. Seadale added that they have tried to negotiate health fitness standards for Police Officers without success to date. We are trying currently, in the current series of negotiations which have just begun, we are trying to get it into the contract. Heart and Hypertension is ridiculous. I think there was some justification for what they did in that act but, I think that some of the things that have happened as a result of the Act have allowed people who in no way got it from their work, to collect. I belong to 2 organizations, IPMA, CCM Power. We try to lobby, we try to lobby through CCM to get heart and hypertension changed with not much success. The thing that we would have liked to have gotten was merely the right to be able to show, not just an assumption, that it did come from the job or from something else. We have been in support of communities that have tried to get this amended.

A motion was made by Mr. Holmes to accept page 49 as presented, seconded by Mrs. Bergamini.

Referring to line item 4100, Advertising, Mrs. Bergamini asked why the Mayor approved more than was requested and Mr. Seadale explained that they are going to be a lot more selective in the kinds of advertising. We are going to have to do some display ads. We are going to use them where we feel it is going to have impact that we need to get the people. It is hard to get people right now in some areas. We are going to be doing some display advertising, it costs more but it pulls.

Referring to line item 5750, Physical Exams, Mr. Rys pointed out that so far, year to date, we've expended \$2,021 and nothing has been encumbered at all by your department. Mr. Seadale stated that they do not on that account and Mr. Rys added that if go with an estimated figure for the end of the year, it appears that you might be spending in the vicinity of \$2700. Mr. Seadale stated that he hopes that they will spend what they have and not have to come to the Council for transfers. The additional money that is in there is in fact that we are going to be testing all new hired people on drugs. We are using a double test. The first test is called an emit test and it has between 5% and 10% false positives. Anyone who tests positive will go on to the gas-chromotography and this test is the standard of the industry. There is a chain of possession document that goes with the samples and this is why the money was kicked up. That decision to go that route was made between myself and the Mayor after the initial budget was put in, and that's \$40 a head. Everyone will also be required to sign a release form.

Mr. Gessert asked about psychological testing and Mr. Seadale stated that they don't have money in there for that. To do that, you are talking about \$500. a head. Mr. Gessert asked Mr. Seadale to pursue this for him.

Mr. Killen suggested that the line item 5700, College Reimbursement-Mgmt be cut by \$1,000 and Mr. Seadale stated that he will go in and

see what he has on the books as far as courses that have been approved and then take a guesstimate on that as to what the cost is going to be in the couple months remaining.

304

Mr. Gessert pointed out that if someone takes a course and is unsuccessful in it, it will not have to be paid for.

VOTE: Unanimous ayes; motion duly carried.

Mr. Killen asked Mr. Seadale if there was any way of making sure that our pay scales are progressive and Mr. Seadale explained that he tries to look at the surveys on an ongoing basis. I get surveys from the International Personnel Management Association, which covers some of our positions, I get them from the Public Power Association, for the Electric Division. I may very well do my own when the assistant is on board.

PERSONNEL, page 51 - Risk Management Office A/C 1620

A motion was made by Mr. Rys and seconded by Mrs. Papale to accept page 51

Mr. Gessert commented that when the Risk Manager comes on board on Monday, how is he going to advise us. My first assignment to him will be the persons experiences and his loss control and I think this is an area that we can do some things and it is the area that we happen to be self-insured already. I am not only thinking of loss control. These will be personnel injuries but loss control in other areas too that maybe we haven't even looked at which might positively effect some of our other insurance rates. I would also hope that next year, we would come in to you with recommendations as to programs that we think might be useful.

Mr. Myers explained that there is a \$77,000 state grant that is available to Wallingford for municipal liability insurance and Stan, Don Roe, the Mayor and I have met on two occasions and what we plan to do, is to use part of that grant to put together the self-insurance or the insurance programs. The state grant is somewhat restricted. It has to be used for municipal liability insurance areas, other than paying the premiums, and it is a one time grant.

VOTE: Unanimous ayes; motion duly carried.

PERSONNEL, page 50 - Personnel Pension & Appeals Board, A/C 1600

A motion was made by Mr. Rys to approve page 50, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

PERSONNEL, page 122 - Pension Funds A/C 8020

A motion was made by Mr. Rys to accept page 122 as presented, seconded by Mrs. Papale. (NO VOTE TAKEN--SEE NEW MOTION ON PAGE 41)

Mr. Seadale explained that this program is well on schedule. In 1975 when I came, there was \$1,000,000. in our Pension Fund. There is now well over \$30,000,000. You have a healthy Pension Fund that is still not fully funded but it is well on its way to being fully funded.

Mr. Killen pointed out that the problem he has is when he looks at the transfers from and I realize that this is surplus that we put in and I have to know how someone arrived at these particular figures last year and would have sworn on the Bible that they would have held up and they didn't.

Mr. Seadale stated that what he will do is take the prior years numbers, put in what I think our wage increases, what I think are additional people and then put the 22% on that and that is how it is arrived at.

Mr. Myers added that our actuarial formula says that we must pay 22¢ on the dollar for everyone enrolled in the Pension Plan. What happens, you have an employee that makes \$30,000 a year, 20% of \$30,000 is \$6,000. The employee works 2 months during the Fiscal Year, leaves, we replace that employee with another at \$20,000. Now the pension contribution drops to \$4,000, you have a \$2,000 swing. There is no way you can project the changes, but it happens.

Mrs. Bergamini added that she does not think that we should transfer

out of the Pension Fund. If there is a surplus, it should be put into the Pension Fund.

305

Mr. Killen suggested that we might be better off to hold at the preceding years figure and fund it at that and when our surplus becomes available in December or January, then you might fund the difference of it. Again, we are affecting the tax rate.

A motion was made by Mr. Killen to cut \$50,000 from line item 8080, Consolidated Pension Plan bringing the new total to \$2,011,380., seconded by Mr. Gouveia.

VOTE: Unanimous ayes with the exception of Adams, Holmes and Polanski who voted no; motion duly carried.

A motion was made by Mrs. Bergamini to accept page 122, as amended, seconded by Mr. Rys.

VOTE: Unanimous ayes with the exception of Holmes and Polanski who voted no; motion duly carried.

PERSONNEL, page 123 - Insurance A/C 8040

Mr. Seadale explained that the only line item that he has knowledge of is line item 8290, Self Insurance-Unemployment and commented that they have had an extremely good year. I can't tell you what it will be any year. We've been as high as \$17,000 and this is probably one of our lowest years.

A motion was made by Mrs. Bergamini to cut line item 8290, Self Insurance-Unemployment by \$2,000., seconded by Mr. Killen.

VOTE: Unanimous ayes; motion duly carried.

(This vote brought the total of line item 8290 to \$13,000)

Referring to line item 8270, Self Insurance-Deductible, Mr. Rys commented that we have had an experience so far over a period of years, where we expended \$2,000 then we went to \$5,000 then we went to \$5500, and this year we have expended \$8,333.

Mr. Seadale stated that this is not his account and he will not comment.

A motion was made to accept page 123 as amended by Mrs. Bergamini, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

PERSONNEL, page 124 - Insurance-Employees A/C 8041

A motion was made by Mrs. Bergamini to accept page 124 as presented, seconded by Mr. Holmes.

Referring to line item 8310, Blue Cross, Mr. Gessert pointed out that we went from \$411,949 last year to \$670,000 this year. Mr. Seadale explained that he had his review with the Blue Cross representative and our usage is below the DRG rate and yet we get charged the DRG rate.

Mrs. Bergamini asked Mr. Seadale what kind of procedure he has regarding people who are covered with children and then the children reach a certain age and are no longer covered by their parent's policy. Mr. Seadale stated that he can name a list of things that we are responsible for now that did not even exist 2 years ago, and that is one of them. We were under State Mandate before that when an employee left our employment, he was entitled to carry the insurance for 39 weeks at his or her expense for 39 weeks. Under cover, what we now have to do, when an employee leaves our employment, they can carry the insurance for 18 months. If the employee gets divorced, the employees spouse can get onto our insurance although they have to pay. Dependents who could no longer be covered before they had to convert to an individual policy, can now come onto our policy and stay on there for 36 months.

Mrs. Bergamini asked who mandated this and Mr. Seadale replied Washington.

Mrs. Bergamini asked Mr. Seadale, say my husband works for the Town and we are covered under a family plan. I have two children on that family plan. My children leave college and they are married now. What happens to the rate for me and my husband, does it go down? Mr. Seadale stated that it will go down and Mrs. Bergamini asked how will you know that and Mr. Seadale explained that Blue Cross will drop them when they get to a certain age, Blue Cross will notify us. Blue Cross used to be a single rate and a family rate. Blue Cross is also now,

single, two person and family, so there was some savings when we got that for people who did not have children, but there was increased money for the ones that did. Under this new Act, and we have to send the notices out next week, divorced spouses, the death of a spouse, dependents that no longer become covered can pay us and stay on our billing.

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Mr. Rys asked Mr. Seadale what his projected amount was for the end of the year and Mr. Seadale explained that it will be just about what he has got, very close. I track the number every month. If its 6 months, I take my Blue Cross billing, divide by 6, multiply by 10, then I take the monthly cost, put a 20% multiplier on that for the last 2 months and figure out what the last 2 months will be and then add them all together and see what my budget looks like.

Mr. Holmes asked if Mr. Seadale has any employees that will be paying for their insurance due to retirements and Mr. Seadale explained that they pay and if they don't pay, if they are retired and get a pension, it is deducted from their pension. If they leave and they are on the 39 week extension plan, if they don't pay, the insurance is cancelled.

Mr. Holmes asked if there is a corresponding income account for the people on the 39 week program and Mr. Myers replied that this is handled through Accounting, the pension people turn the money over to Blue Cross, Blue Shield. This is a payroll deduction.

Mr. Gessert asked when we were going to get rid of the golden handshakes because he thinks that we are getting raked when it comes to the sick time. If somebody doesn't take it then they turn around and take the retirement bonus and I always thought sick time was for when you were sick. Mr. Seadale explained that this was a practice that municipalities have had for years, well before I came here. It is not something that will be given up easily.

Mr. Killen commented that a person is entitled to sick days but because they didn't take them, do we owe them and if we have to buy it back, then we are admitting that there is something wrong with our idea of what a sick day is.

Mr. Seadale explained that the total cost to the Town is around \$50,000 right now. If you look at it in terms of the number of people that retired and if you look at it in the total payroll, I don't think it is a bad number.

Mr. Rys asked if Blue Shield is figured the same way as Blue Cross and Mr. Seadale explained that he gets separate rates from Blue Cross, Blue Shield. I have 10 months that I know what the rates are going to be.

VOTE: Unanimous ayes; motion duly carried.

PERSONNEL, page 154 & 155 - Personnel Detail and Salary Calculations
A/C 1590 & 1620

Mr. Seadale explained that he had a discussion with the Mayor on the Assistant Personnel Director. Initially, before applications started coming in, we felt that we might not attract people with the money that we had. It has turned out that we attracted about 100 people. Out of that 100 there is somewhere between 30 and 40 that I deemed to be suitable to sit for the exam. My recommendation is that you give me a little bit of lee-way because my recommendation is that the numbers be changed in this fashion which are in the Mayors column, that you leave it at labor grade 6 and put the number in as \$25,413 with a General of \$636. and the Anniversary of Merit at \$130. for a total of \$26,179.

A motion was made by Mrs. Bergamini to change A/C 1590, Assistant Personnel Director to \$26,179, seconded by Mr. Holmes.

Mr. Seadale explained that he is required to advertise the range of pay and most people that look at an advertisement do not realize our step system and they think that because you advertise the range that yes, somewhere in between there is what they can ask.

VOTE: Unanimous ayes with the exception of Killen and Rys who voted no; motion duly carried.

A motion was made by Mrs. Papale to accept pages 154-155 as amended, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes with the exception of Killen and Rys who voted no; motion duly carried.

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PERSONNEL, page 135 - Capital Requests A/C 1590

A motion was made by Mrs. Papale to accept page 135 as presented, seconded by Mr. Killen.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who passed; motion duly carried.

POLICE ADMINISTRATION, page 52, A/C 2011

A motion was made to move page 52 by Mrs. Bergamini, seconded by Mr. Rys.

Mr. Gessert commented that he thought Telephone Lease should be under Administration as an overhead item cost and Ms. Betty Herman explained that it is spread out among all of the line items. Chief Bevan added that this is our exploded budget and it is broken down into percentages throughout the entire budget.

Referring to line item 5700, Training Tuition Books, Mr. Rys asked if any of that money was encumbered and Chief Bevan explained that the bulk of that money is being spent now and plus the fact that we have some erroneous figures here.

Referring to line item 9000, Data Processing, Mr. Gessert asked why the account went from \$3,000 to \$4,000. Chief Bevan explained that this was the request of PUC that has their main frame. Ms. Herman added that they claimed that the storage and the usage will be increased that much.

Mr. Polanski asked to have the increase in line item 5200, Maint of Equipment explained and Ms. Herman explained that \$1303. of that is due to the warranty period being over on some of our new equipment. The other is just the normal increases that we get.

Mr. Holmes asked what other items are affected by warranty periods being expired such as janitorial services, boilers, etc... Ms. Herman stated that they have that in a different account.

Mr. Killen made a motion to have the appropriations for the Police Administration remain the same as they are for 1986-87, there was no second. (\$45,090.)

Chief Bevan stated that if this motion passed, they would be coming back to the Council for several transfers.

Referring to line item 5700, Training Tuition Books, Mr. Holmes asked if these were anticipated costs and Chief Bevan explained that they are pretty well locked into that. We have roughly \$8,000 for our in-service training, firearms and ammunition, \$2,112. for books and publications, we have Yale New Haven EMP Program, the FBI retraining narcotics school, dispatcher training, PR-24 which replaced the old night-stick, DWI programs, arsen programs, computer fraud, white collar crimes, which totals to \$13,700. We also have a confidential amount in there for about \$2,000. and it is in that same line that we have the college reimbursement for \$5,000. This is a real tough line item to maintain with this \$21,000. This is a training program but very narrow.

VOTE: Unanimous ayes with the exception of Mr. Killen who voted no; motion duly carried.

POLICE, page 53 - Accident Investigation A/C 2012

A motion was made by Mr. Rys to accept page 53 as presented, seconded by Mr. Holmes. (no vote taken, see next motion)

Mr. Gessert asked to have line item 3000, Gas & Oil explained and Ms. Herman explained that what they do is percentage that account.

A motion was made by Mrs. Bergamini to cut line item 3000, Gas & Oil by \$205. bringing the total to \$2,000., seconded by Mr. Rys.

VOTE: Unanimous ayes; motion duly carried.

A motion was made by Mrs. Bergamini to accept page 53 as amended, seconded by Mr. Rys.

VOTE: Unanimous ayes; motion duly carried.

POLICE, page 54 - Crime Prevention A/C 2013

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A motion was made by Mr. Holmes to move page 54 as presented, seconded by Mrs. Papale.

A motion was made by Mr. Killen to have the appropriations for the Crime Prevention remain the same as they are for 1986-87, there was no second. (\$44,501.)

VOTE: (to approve page 54 as presented), Unanimous ayes; motion duly carried.

POLICE, page 55 - Detective & Narcotics A/C 2014

A motion was made by Mr. Holmes to move page 55 as presented, seconded by Mr. Rys. (NO VOTE TAKEN--SEE NEW MOTION BELOW.)

Referring to line item 4000, Office Supplies, Mr. Polanski asked why this account has increased and Mr. Butka explained that they have more major cases and they have to prepare more paper work, therefore the costs have gone up.

Mr. Holmes asked if line item 4250, Camera Supplies will carry them through the year and Chief Bevan stated that he has always had to come back for a transfer in that particular account and added that this account is always cut every year.

Mr. Holmes made a motion to raise line item 4250 by \$500. bringing the total to \$3,000., seconded by Mr. Adams.

Mr. Butka explained that there is a problem regarding insurance companies. Insurance companies and the lawyers request copies of the photographs and the tapes of different crimes, including accidents, and we are obligated to sell them to them. However, it comes out of our supplies when we make duplications and the insurance company reimburses the town, not us. The town makes the profit.

Chief Bevan explained that in the last budget year, we returned to the General Fund, from strictly selling photographs, \$785. which we never see again.

VOTE: Unanimous ayes; motion duly carried.

A motion was made by Mr. Holmes to accept page 55 as amended, seconded by Mr. Polanski.

VOTE: Unanimous ayes; motion duly carried.

POLICE, pages 56 & 57 - Police Patrol A/C 2015

Mr. Gessert commented that last year they bought the 357 Magnums, the year before we bought the 357 Magnums, at the last meeting you told me they were going to issued in April, what happens to the old ones? Chief Bevan explained that he is taking them back in and will be discussing this with Mr. Dunleavy to see how they can handle it. Chief Bevan added that he thinks they should turn them in and sell them.

Mr. Gessert suggested that where they have surplus, and one of the things that they were looking at and had a problem with a few weeks ago, we were looking at a transfer for the Special Response Team to provide some additional funding so they could get some equipment this year. I don't know what a used 38 is worth but, if we have a number of these weapons that we can sell to a gun store or re-seller, I would like to see whatever revenues we gain from that, reapplied and reinvested into the department.

Chief Bevan stated that this is an excellent idea and added that the Council has the authority to do this, and would have to designate that it would go to that line item.

A motion was made by Mrs. Bergamini to accept pages 56 & 57 as presented, seconded by Mr. Holmes. (see following motion)

A motion was made by Mrs. Bergamini to cut \$3,000 from line item 3000, Gas & Oil, seconded by Mr. Holmes, bringing the total to \$32,000.

Chief Bevan pointed out that on the 28th of April, there will be a transfer regarding line item 2020, Natural Gas, for another \$1500.

VOTE: Unanimous ayes; motion duly carried.

A motion was made by Mr. Holmes to increase line item 2020, Natural Gas by \$1500., seconded by Mr. Polanski.

VOTE: Unanimous no's with the exception of Gouveia and Holmes who voted yes; motion did not carry.

Regarding line item 4800, Mr. Rys asked what the amount \$31,400 encompasses and Chief Bevan explained that they have to outfit 2 men during the month of May and that will cost nearly \$3,000. Also, we have some outstanding bills that will be in no later than the end of May which will reduce this year's account. The \$31,400 reflects the reduction in manpower that the Mayor gave us. So, I would say that it is perhaps relative. Chief Bevan added that he would like to see a -0- balance by June 1st.

Referring to line item 4180, Printing Mr. Gouveia asked if they would be able to live with the amount of \$2,350. and Ms. Herman explained that this account is a very hard account to figure and we do our best.

Referring to line item 2010, Electric, Mr. Gouveia asked about the increase and Ms. Herman explained that they do not have any historical data and this is done by this year.

A motion was made by Mr. Gouveia to reduce line item 2010, Electric, by \$1600. bringing the total to \$19,000., seconded by Mr. Holmes.

VOTE: Unanimous ayes; motion duly carried.

Referring to line item 6150, Crisis Management Team, Mrs. Papale asked what the \$10,000 will be used for and Chief Bevan explained it will be used for equipment.

Mr. Gessert commented that just recently he spoke to the department on this to try to get a better feel for this and the bottom line that he came up with is to fully implement the team, including what we spent last year for training, equipment, and radio that they needed, the figure was around \$31,000, to fully equip the team and make it operational, give them what they need and then just supplement each year for the training, ammunition, etc... to stay in shape. That's what I understood from my meeting and I think that that is the correct figure and I felt very comfortable knowing that.

Mrs. Papale asked to be brought up to date as far as the investments and added that either we are going to equip these people properly or let's forget about them. I was for it in the beginning and I think it would benefit Wallingford.

Mr. Gessert commented that when this started last year, he was totally in favor of the concept, but when they started looking at \$80,000, I began to get nervous. I am very comfortable with a \$31,000 top number to get this group up and running.

Chief Bevan said that he will put this together if the Council will give him \$25,000. He added that Mr. Gessert mentioned \$31,000 and he can do it for \$25,000 including radios and equipment.

Mr. Gouveia commented that he was in favor of this last year and they were given a figure of \$16,000. At the last meeting that this was discussed at, they were handed a figure of \$41,000 and it was very confussing and at that time, I was not going to vote for it because I did not know how much money the Mayor had appropriated for this.

Mr. Calabrese commented that they are trying to compromise as much as they can. There are certain types of equipment that you must have, and what we are trying to do is compromise the best way we can to work with what you are giving us. There is a bottom figure and you can't go any lower. We are going to have to sacrifice some things but, we will be operational.

Mr. Gessert asked, that if with the \$10,000 last year and the \$10,000 here on this page and the sale of surplus equipment, would that bring us over to \$25,000? Chief Bevan replied that he was not sure.

Chief Bevan explained that when he is talking \$25,000, he is not figuring the \$10,000 that they had in this year. I am talking in the upcoming budget that we are discussing right here. The Mayor has approved \$10,000. Another \$15,000 on what he is giving me which would total \$25,000, is what I am asking for.

Chief Bevan explained that these men are going to be patrolmen, working and if an emergency situation comes up, they are going to respond

to it. If some of these men are off duty, they are going to be called.

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A motion was made by Mr. Gouveia to increase line item 6150, Crisis Management Team by \$15,000 bringing the total to \$25,000., seconded by Mr. Holmes.

VOTE: Unanimous ayes with the exception of Bergamini, Killen, Polanski, and Rys who voted no; motion duly carried.

Mrs. Bergamini asked to have line item 6290, Janitorial Services, explained and Chief Bevan explained that we have one bid for \$23,000, our current contractor has submitted a bid for slightly less than \$54,000. Next week, the low bidder wants to come up and go through the Police Station again, because I don't think that he really took a real good look at it. I am afraid that he is going to notify Purchasing and back out and then we are in the position of having only one bidder at \$54,000. I don't know which way it is going to go.

Mrs. Bergamini asked why they need someone there 7 days a week and Mr. Calabrese explained that the place is open 7 days a week.

Mrs. Bergamini commented that she would not mind spending \$42,000 if they got a decent job but, cleaning contractors in this town are very hard to come by.

Ms. Herman commented that she would like to make a change on line item 6520, Outside Contractors, and explained that this is for electricians, plumbers, maintenance of the elevator, the generator, fire extinguishers, air conditioning, thermostats, fire alarm system, etc. it's for the maintenance of these different items. I had a call from the elevator people this week, and they are going up 4%. Their employees received a 4% increase so they are passing it on. A minimum just to do the elevator, generator, air conditioning and thermostats is \$4,196.00. To this date we have spent \$182.25 for an electrician and \$282.95 for a plumber. If you could bring it back up to \$9,769.00 that we requested, I think we would be able to take care of all of these things.

A motion was made by Mr. Rys to cut \$2,000 from line item 5010, Maint of Vehicles (owned) bringing the total to \$27,000, seconded by Mrs. Papale. (PAGE 57 POLICE PATROL.)

VOTE: Unanimous ayes; motion duly carried.

Mr. Rys asked Chief Bevan if he included the additional radios that he asked for in the Capital Budget in line item 5300, and Chief Bevan replied that it has been figured in.

Ms. Herman explained that they are charged a monthly fee and for the radios and it hasn't even gone out to bid.

Chief Bevan commented that he does not know what the bid price is going to be there and Mr. Butka added that they are maintaining about 5 radios that are over twenty years old.

A motion was made by Mr. Holmes to approve pages 56 & 57 as amended, seconded by Mrs. Papale.

VOTE: Unanimous ayes with the exception of Mr. Killen and Mr. Rys who voted no; motion duly carried.

POLICE, page 58, - Records Division A/C 2016

A motion was made by Mrs. Bergamini to approved page 58 as presented, seconded by Mrs. Papale.

Mr. Gessert asked to have line item 5010 explained and Ms. Herman explained that there have been some invoices paid on that. This only goes through December. Ms. Herman added that they only have one vehicle. Chief Bevan added that he is our court liaison officer and that is what he uses it for.

Mr. Gouveia pointed out that only \$418.00 has been spent so far this year under line item 5200, Maint of Equipment and they are asking for \$2,283.00. Ms. Herman explained that they have a microfilm system in there now that was under warranty for a while that we will be picking up this year that is going to cost \$1,575.00 to put it under a maintenance agreement. The 2 terminals, the printer, calculators and typewriters are all under this account. Ms. Herman added that the microfilm system is new.

Mr. Souveira asked to have line item 4080, Postage, explained and Ms. Herman explained that they buy permits for the parking tickets. A permit costs us \$50.00, the advanced deposit costs us \$160.00 and then we pay a certain amount of the postage as the parking tickets come back.

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VOTE: Unanimous ayes; motion duly carried.

POLICE, page 59 - Traffic Maintenance A/C 2017

A motion was made by Mr. Holmes to accept page 59 as presented, seconded by Mrs. Papale. (see next motion)

Mr. Killen asked to have line item 5200, Maint of Equipment, explained and Chief Bevan explained that this is a very flexible budget. We have no idea when or how our overhead signals are going to break down.

A motion was made by Mr. Killen to reduce line 5200, Maint of Equipment, by \$1500.00 bringing the total back to \$14,500.00., seconded by Mr. Rys.

VOTE: Unanimous ayes with the exception of Mr. Polanski who voted no; motion duly carried.

Mrs. Papale pointed out that the intersection of Route 68 and 70 is very dangerous.

Chief Bevan explained that they are worried about the 11 feet that come over the bridge because there is no storage area from the bridge to the signal itself. They need 11 feet and you have a very short storage area. (the bridge by the Britannia Spoon)

Referring to line item 2100, Elec Energy Traffic Signal, Mr. Rys asked to have this explained and Chief Bevan explained that this is for electric energy for all of the signals in town. As the signals go up, we pay for the energy. Mr. Rys asked if they are anticipating higher electric rates because of the increase and Ms. Herman replied that they have more lights. Chief Bevan pointed out that the traffic signal at Route 68 and Highland will cost about \$500.00 to run.

Mr. Killen asked if the cleaning contract was a definite bid and Chief Bevan explained that that hasn't gone out to bid yet.

A motion was made by Mrs. Bergamini to accept page 59 as amended, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

POLICE, page 60 - Youth Services A/C 2018

A motion was made by Mr. Rys to accept page 60 as presented, seconded by Mr. Holmes.

VOTE: Unanimous ayes; motion duly carried.

POLICE, page 61 - Forensic Lab A/C 2019

A motion was made by Mr. Holmes to Table page 61, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

POLICE, page 135 - Capital Requests

Police Administration A/C 2011

A motion was made by Mrs. Papale to accept A/C 2011 as presented, seconded by Mr. Holmes.

Chief Bevan explained that this computer terminal will be used for their payroll.

Mrs. Bergamini asked if they had other computers already and Ms. Herman answered that they do in other parts of the Police Department.

VOTE: Unanimous ayes; motion duly carried.

Police Accident Investigation A/C 2012

A motion was made by Mr. Rys to accept A/C 2012 as presented, seconded by Mrs. Papale.

VOTE: Unanimous ayes with the exception of Mr. Polanski who voted no; motion duly carried.

Police Detective & Narcotics A/C 2014

Mr. Gessert pointed out that the price of the tape recorders is high and Mr. Butka explained that they have tried the \$100. ones that they got for half price through a distributor but, unfortunately, they are not holding up. What we are asking for is a good commercial quality so we can have something that works.

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Ms. Herman commented that the tape recorders are \$257.20 a piece and the transcriber was \$434.00.

A motion was made by Mr. Holmes to increase line 2014 by \$1,734.00 for 5 tape recorders w/ transcribers, seconded by Mrs. Papale.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who voted no; motion duly carried.

A motion was made by Mr. Holmes to accept line 2014 as amended, seconded by Mr. Rys.

Regarding the Cellular Portable Phone, Mr. Gouveia asked what type they would be using and Chief Bevan replied SNET.

Mr. Gessert explained that a cellular mobile phone is mounted in a vehicle. A cellular portable phone is the type of phone you can carry into a building or carry in a briefcase.

Mr. Rys asked if the cellular phones cover this area and Mr. Gessert replied yes and added that they have a tower in North Haven and one in Meriden.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who passed; motion duly carried.

POLICE - Police Patrol A/C 2015

Mr. Polanski asked what the specifications were on the Surveillance Camera w/Lens and Chief Bevan explained that this is for the sally port. Mr. Polanski commented that the price was very high and Lt. Mikulski explained that they have to run a cable around the building and Chief Bevan added that this is the same type that they have there now.

Mr. Holmes asked if there was ever a time when they had more than one person in a cell block and Chief Bevan explained that yes it has happened and we are responsible for their health and welfare from the time we arrest them, until the time we drop them off with the Sheriff in the court system and we are liable for anything or anything about that person. We should be celling these people individually as much as possible.

Mrs. Papale asked how often they have had more than one person in a cell block and Lt. Mikulski explained that in the past month, they have had to double up at least once.

Mr. Gessert asked why they cannot monitor the female cells and Lt. Butka explained that there is no existing camera.

Mr. Killen pointed out that we are liable so they should have surveillance on the cells for the females.

Mr. Gessert commented that if you put surveillance on the female cells, you are going to get sued for invasion of privacy and if something happens, you are going to get sued for not monitoring.

Mr. Rys commented that regarding Police Cruisers, they have 5 listed as \$70,000, and last years prices were \$11,088 and this year's prices should not be more than a 6% or 7% increase.

Chief Bevan explained that they were given the bid price of \$14,000. Chief Bevan added that he was told that November 1986 was the last year for the manufacture of the full size car. They were going to a smaller car with a front wheel drive.

A motion was made to cut \$10,000 from Police Cruisers bringing the total to \$60,000 by Mr. Rys, seconded by Mr. Killen.

VOTE: Unanimous nos with the exception of Bergamini, Killen, Rys and Gessert who voted yes. motion did not carry.

A motion was made by Mr. Holmes to cut \$5,000 from Police Cruisers

bringing the total to \$65,000., seconded by Mrs. Papale.

VOTE: Unanimous ayes with the exception of Mr. Rys who voted no; motion duly carried.

A motion was made by Mr. Holmes to move pages 135 as amended, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

Police Records, page 136 A/C 2016

A motion was made by Mr. Polanski to accept A/C 2016 as presented, seconded by Mr. Holmes.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who voted no; motion duly carried.

Police Traffic, page 136 A/C 2017

A motion was made by Mrs. Papale to accept A/C 2017 as presented, seconded by Mr. Holmes.

VOTE: Unanimous ayes; motion duly carried.

Police Youth Services, page 136 A/C 2018

A motion was made by Mrs. Papale to accept A/C 2018 as presented, seconded by Mr. Holmes.

Mrs. Bergamini asked if he has a chair and desk now and Ms. Herman explained that the leg is broken on his desk. He has it propped up.

VOTE: Unanimous ayes; motion duly carried.

Police Forensic Lab, page 136 A/C 2019

Lt. Butka pointed out that there is one item that they don't have, we're going to be in cardboard boxes and that's the 5-Drawer Fingerprint File, we are at maximum capacity right now with the fingerprint cards.

A motion was made by Mrs. Papale to put back the 5-Drawer Fingerprint File at \$775., seconded by Mr. Holmes.

VOTE: Unanimous ayes; motion duly carried.

A motion was made by Mr. Polanski to transfer the 5-Drawer Fingerprint File to A/C 2014, so they will have a forensic file cabinet, seconded by Mr. Rys.

VOTE: Unanimous ayes; motion duly carried.

POLICE, page 156 - Personnel Detail and Salary Calculations

A motion was made by Mr. Polanski to approve page 156, seconded by Mrs. Papale.

Regarding the salaries for the Police Chief and the Deputy Chiefs, Mr. Holmes asked if Chief Bevan requested the grade step increase or was it under review and Chief Bevan replied that he requested it. Chief Bevan added that it went through Personnel and he has a letter from the Mayor as to why it was rejected.

A motion was made by Mr. Holmes to approve the rest of this account with the exception of the Police chief and the Deputy Chief until they can get a determination from the Mayor's Office and Personnel on that reason, seconded by Mr. Adams.

VOTE: Unanimous ayes with the exception of Rys who voted no and Gessert who passed; motion duly carried.

A motion was made by Mr. Holmes to Table A/C 2011, page 156, seconded by Mr. Adams.

VOTE: Unanimous ayes with the exception of Mr. Gessert who voted no, motion duly carried.

Police Administration Overhead A/C 2011

A motion was made by Mr. Holmes to approve A/C 2011, Administration

Overhead, seconded by Mrs. Papale.

Ms. Herman explained that regarding Shift Differential, they have a clerk who works second shift and she gets 5% for working second shift and we need the \$976. 314

A motion was made by Mr. Adams to restore \$976. to Shift Differential, seconded by Mr. Killen.

VOTE: Unanimous ayes; motion duly carried.

Police Accident Investigation A/C 2012 and Accident Investigation Overhead A/C 2012, pages 156 & 157.

A motion was made by Mr. Holmes to approve Accident Investigation A/C 2012 and Accident Investigation Overhead A/C 2012, seconded by Mr. Polanski. (page 156 & 157)

VOTE: Unanimous ayes; motion duly carried.

Police Crime Prevention A/C 2013, page 157

A motion was made by Mr. Holmes to approve A/C 2013, Crime Prevention, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

Police Crime Prevention Overhead A/C 2013, page 157

A motion was made by Mr. Holmes to approve A/C 2013, Crime Prevention Overhead, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

Police - Detectives & Narcotics A/C 2014 and Detective & Narcotics Overhead A/C 2014, pages 157 & 158.

A motion was made by Mr. Holmes to move pages 157 & 158 for discussion, seconded by Mrs. Papale.

Mr. Gessert commented that he believes A/C 2019, Forensic Lab and A/C 2014 are fairly well intertwined. It is my understanding with the departments being the way they are and the present situation in the Detective Division, if we take one detective off line to spend all of his time doing lab work, doing forensic work, doing case preparation for courts and getting evidence all ready and lined up, basically, we will be short a detective for a lot of field work because he is being utilized to do the other work which you are going to need if you want to get a conviction. Mr. Gessert asked if he was correct and Lt. Butka explained that he was correct and added that the Zima case was a prime example which was probably the most complicated case Wallingford will ever see again. There were 16 detectives that were working on that case the first 42 hours. Luckily, North Haven had lent us 8 detectives to assist us in that case. There were over 100 hours spent by the detective handling this in house, collecting evidence. There were over 300 pieces of evidence in his report. His total report was closer to 70 pages long on the evidence itself. That is just in the handling of evidence. We had 3 of those cases last year and along with that we have other fingerprints that have to be done. I think there is a misconception when we presented this to the Mayor that we can consider to use outside agencies. That is true we may use outside agencies but, we are still responsible to collect the evidence to make sure it gets there into the proper area. There was a fingerprint in a rape-burglary case on a bedpost (of a gentlemen) which was presented in court. As a result, this identification was proof positive. It is evidence that is indisputable. This is what we are striving for. We need the expertise, the man is trained. We are trying to use it and we have to move in that direction. If the Council would entertain a second person to re-train him next year, fine.

Mr. Gessert commented that if you look at the town and look at the growth and changes in technology, certainly specialization, it is required. I would like to see this addition established on page 164,

Forensic Lab - A/C 2019 for a Sergeant in that particular area. If we take a person out of there, that means that we are going to have to replace one over in the detective division, that's why I brought it up at this time. It would mean approving a new Detective to backfill that particular slot, if that is correct. Chief Bevan added that Mr. Gessert is correct. Mr. Gessert continued by stating that his recommendation (suggestion) is to establish that position

... page 107, the new position that says Sergeant. I would like to see that position established.

Mrs. Bergamini asked Mr. Gessert why he is choosing that over a Detective and Mr. Gessert explained that the person that would probably fill that slot is currently in the Detective Division.

Mr. Gessert explained that if we move an individual out of Detective Division, then we have to backfill that slot. So, you will still have the same number of people there but we would be creating one new position.

Chief Bevan added that you would be increasing our Sergeants strength to the overall department by 1 body. You are replacing that new Sergeant with a detective. The detective force would stay the same.

A motion was made to approve A/C 2014, pages 157 & 158 by Mr. Holmes and seconded by Mrs. Papale.

Mr. Polanski asked if this person that they are contemplating for the job, is he a Sergeant now? Chief Bevan replied no. Mr. Polanski commented, therefore, under Detective on page 158 that position that is now listed as \$24,551. will be changed to \$20,192. because you are hiring a detective on the lower scale? Mr. Gessert explained that if you take a Patrolman that has been with us for 5 or 10 years and he moves into that Detective slot, he will probably move in at the higher salary. You will be backfilling at the lower end of the scale in the Patrol Division.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who voted no; motion duly carried.

Police, - Patrol Division A/C 2015, pages 158-161

Mr. Holmes made a motion to move A/C 2015, seconded by Mr. Polanski.

Chief Bevan suggested that with the last vote, it should be increased to make 4. There is not a position being established.

Mr. Gessert added that the only new position to be established and funded would be Forensic Lab. With this as presented, we have 3 new Patrolmen added to the force.

Mr. Killen asked if they would need three for every one, and Ms. Herman explained that the one you are giving is not in Patrol, it is just a replacement.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini and Mr. Killen who voted no; motion duly carried.

Police - Patrol Division Dispatch Unit A/C 2015, pages 161-162

A motion was made by Mr. Polanski to move A/C 2015, Dispatch Unit, seconded by Mr. Rys.

Mr. Polanski asked Chief Bevan why the Civilian Dispatcher is being doubled and Chief Bevan explained that this came as a result of the work load in that office and us, if you will, for the lack of a better term, moving into that new facility. It is unfair to ask that one civilian person to do what's expected of him or her. They cannot watch those 9 inch monitors, answer telephones, come back and dispatch 2 and 3 incoming lines, assist the cars on the computer, it's impossible. Lt. Mikulski added that not only do they answer the phones, dispatch the cars, once the phone rings and a call is received, a lot of things go into action. You have 6 telephone lines that come into this area.

Mr. Gessert asked if they knew how many calls per day were received and Lt. Mikulski replied, about 120 calls and this is not counting the people that come in.

Mr. Rys commented that he had some thoughts about the entire process at this point and stated that we have asked the Mayor to look into a management study of the Police Department and the Public Works Department, we keep adding people here and there and I think when the study comes in, we will find out we are adding people in the wrong place. You have dispatchers on the 1st and 2nd shifts. On the 3rd shift, when a lot of crime takes place, you have patrolmen on the desk instead of dispatchers. Until we can get something where the dispatchers will also work 3rd shift, I cannot support this.

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Chief Bevan commented that now you are getting into Unions. Back in 60's, early 70's, we went into civilian dispatchers through the EE and CETA Programs. This is where we get our roots, with civilian dispatchers. As the years ticked by, we had so much money for so many dispatchers and they wound up working the day shift and the 4:00 to 12:00 because that was the most busy at that time. I am not saying that the midnight isn't busy, but these were the two most important shifts at the time. Over the years has evolved, 1183, which is the Clerical Union to which dispatchers belong to. They lay claim to that work on the day shift and the 4:00 to 12:00. By the same token, ask me 1570, comes in and lays claim to the work for patrolmen on the midnight shift, 1570.

Mr. Rys pointed out to Chief Bevan that if he check with Meriden, they have dispatchers working 3 shifts. I would like to see patrols patrolling where they belong and dispatchers as dispatchers.

Chief Bevan explained that they would have to move 1570 off the lot as far as dispatchers on the midnight shift. That would be in a negotiating process.

Lt. Butka added that to wait for a Management Study, you are waiting too long, the problem is there now.

Mrs. Bergamini stated that the door swings both ways, if he doesn't like it, he can go out the same way he came in.

Chief Bevan pointed out that the State Board of Arbitration and Mediation doesn't look at it that way.

Mr. Killen stated that we didn't exactly race to put you into that building and the Union screamed bloody murder, but if they came over here and looked at these figures and what we are putting in over there which isn't helping the crime prevention one bit because we have to maintain that building that they wanted. They would begin to realize that we are squeezing pennies, asking the guy on the street who is getting no more for his money, to come up with more bucks so they can say that "we want this position, we won't fill that position".

Chief Bevan commented that this is what they are up against. There are a lot of things that I don't like and I might agree with you.

Mrs. Bergamini commented that in all of the 6 years that she has been on the Council, she has never had a call making a derogatory remark about the police department in 5 years, but I have them now. The past 7 months has been terrible and there is something wrong.

Mr. Polanski pointed out that there have been a lot of problems in the Northeast and asked if anything has been done to handle these problems.

Mrs. Bergamini asked what type of increase the Police Department has gotten in the last 6 years and Ms. Herman replied 8%.

Mr. Polanski commented that the answer he received regarding his question about police patrols in the northeast sector of Wallingford was no and added that there is a relief man to go up there but, the police patrol should be updated from the 1974 system you have in effect now and Chief Bevan explained that the system is called the Patrol Deployment Study, which went into effect in 1975.

Referring to Overtime-Dispatcher, Mr. Gouveia asked if it was necessary to request \$5,824 and Ms. Herman explained that they work 5 days but also Saturdays and Sundays, they rotate. Ms. Herman added that she has \$1,456.00 for the 3 new dispatchers for overtime, and \$4,368.00 was for the present dispatchers.

VOTE: Unanimous ayes with the exception of Bergamini, Killen and Rys who voted no; motion duly carried.

Police Patrol Overhead A/C 2015, page 162.

A motion was made by Mr. Polanski to move page 162, A/C 2015 for discussion, seconded by Mr. Holmes.

Mr. Gessert commented that he would like to knock about \$20,000 off of Overtime Patrol and explained that when we've seen the hiring of Police Officers, this budget starts July 1st and they never come on July 1st. There is no individual line item that we can take patrol wages out of without knocking the person out of there without trying

to figure out when he is starting. We also end up in a situation sometimes where we have a Sergeant retire and people move up and you hire people from the bottom and so you have a higher level pay in one spot and lower level with a surplus in the wage account. If you try to predict by line and by positions, it is difficult. If you take a blank figure out of the Overtime Account, then as the year goes on you can transfer from that. I think we can cut \$20,000 without hurting it because those 3 new patrol people or dispatchers are not going to start July 1st. If we take it out of the Overtime Account and the people come on 2, 3, 4, or 5 months into the budget, you will know how much you have saved by the date they come on and you can transfer.

A motion was made by Mr. Holmes to reduce Overtime Patrol by \$20,000, bringing the total to \$28,750., seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

Mr. Polanski asked how much has been spent on Traffic Guards and Ms. Herman replied \$3,298 was transferred into that account, and added that the Mayor thought they should be increased to \$5.25 an hour, which might be an incentive for them to show up more often.

A motion was made by Mr. Polanski to accept page 162 as amended, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

Police Records Division A/C 2016, page 162.

A motion was made to accept A/C 2016 as presented, by Mrs. Papale, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

Police Traffic Maintenance & Overhead A/C 2017, page 163.

A motion was made to accept A/C 2017 as presented by Mrs. Papale, seconded by Mrs. Bergamini.

VOTE: Unanimous ayes; motion duly carried.

Police Youth Services & Overhead A/C 2018, page 163.

A motion was made to accept A/C 2018 as presented by Mr. Polanski, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

Police Forensic Lab A/C 2019, page 164.

A motion was made by Mr. Holmes to establish a new Sergeant Position at \$26,878., seconded by Mr. Adams.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini and Mr. Rys who voted no; motion duly carried.

Police Forensic Overhead A/C 2019, page 164.

A motion was made by Mr. Polanski to Table A/C 2019, Police Forensic Overhead, seconded by Mr. Holmes.

VOTE: Unanimous ayes with the exception of Mrs. Bergamini who passed; motion duly carried.

Mr. Gessert explained that this account was Tabled so that it can be re-worked.

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CONSERVATION COMMISSION, page 115, A/C 7040.

A motion was made by Mrs. Bergamini to accept page 115. A/C 7040 as presented, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

CONSERVATION COMMISSION, page 179 A/C 7040 - Personnel Detail and Salary Calculations.

A motion was made by Mrs. Bergamini to accept page 179, A/C 7040 as presented, seconded by Mrs. Papale.

VOTE: Unanimous ayes; motion duly carried.

A motion to adjourn was duly made, seconded and carried and the second budget workshop adjourned at 11:22 p.m.

VOTE: Unanimous ayes; motion duly carried.

Meeting recorded by:
Dolores B. Fetta

Meeting transcribed by:
Susan M. Baron, Council Secretary