

TOWN COUNCIL MEETING

MAY 26, 1992

7:00 P.M.

AGENDA

1. Roll Call and Pledge of Allegiance
2. Consent Agenda
 - a. Consider and Approve a Transfer of Funds in the Amount of \$2,500 from Meal Allowance Acct. #001-5040-400-4810 to Utilities Acct. #001-5050-200-2010 - Dept. of Public Works
 - b. Consider and Approve a Transfer of Funds in the Amount of \$628 from Snow Plow Truck & Equipment Acct. #001-5040-999-9906 to Installation Backflow Prevention Devices (701 Center Street) Acct. #001-5140-999-9915 - Dept. of Public Works
 - c. Consider and Approve a Transfer of Funds in the Amount of \$1,584 from Snow Plow Truck & Equipment Acct. #001-5040-999-9906 to Installation Backflow Prevention Devices (Central Garage) Acct. #001-5050-999-9922 - Dept. of Public Works
 - d. Consider and Approve a Transfer of Funds in the Amount of \$499 from Secretarial Expenses Acct. #001-1110-600-6040 to Overtime (Secretary) Acct. #001-1110-100-1400 - Town Council Office
 - e. Consider and Approve a Transfer of Funds in the Amount of \$11,500 from Customer Assistance Acct. #908 to Interest on Customer Deposit Acct. #431 - Electric Division
 - f. Consider and Approve Tax Refunds (#235-241) in the Amount of \$2,164.40 - Tax Collector
 - g. Consider and Approve a Transfer of Funds in the Amount of \$1,000 from Blue Cross Acct. #001-8041-800-8310 to Self-Insurance Unemployment Acct. #001-8040-800-8290 - Personnel
3. Items Removed from the Consent Agenda
4. Approve and Accept Minutes of the 4/16/92 and 4/28/92 Town Council Meetings
5. Consider and Approve a Transfer of Funds in the Amount of \$364,915.42 from the Grand List to the Suspense Tax Book to Comply with State Statute #12-165 - Tax Collector
6. Consider and Approve a Job Description for the Water & Wastewater Engineer/Planner - Personnel

(OVER)

7. PUBLIC QUESTION AND ANSWER PERIOD - 7:30 P.M.
8. Consider and Approve a Transfer of Funds in the Amount of \$20,000 to Outside Services Legal Acct. #923-2 from Customer Assistance Acct. #908, \$10,000 and from Salaries Other General Acct. #920-2 - Electric Division
9. *Remove from the Table to* Consider and Approve a Transfer of Funds in the Amount of \$45,500 to Parking Lot Doolittle Acct. #001-5031-999-9927 from Snow Removal Wages Acct. #001-5040-100-1400, \$14,300; from Contingency Reserve Acct. #001-8050-800-3230, \$12,300; from Restore Paddle Tennis Acct. #001-5031-999-9910, \$7,400; from Overtime Central Garage Acct. #001-5050-100-1400, \$6,000 and from Sand Acct. #001-5040-400-4580, \$5,500. - Dept. of Public Works
10. PUBLIC HEARING on an Ordinance Appropriating \$1,250,000 for the Planning, Acquisition and Construction of Various Municipal Capital Improvements 1992-93 - 7:45 P.M.
11. Discussion and Possible Action on the Composting of Lawn Debris (Grass) with the Leaves at the Recycling Center as Requested by Vice-Chairman David J. Doherty
12. Consider Rejecting the Proposed Contract with the Cafeteria Workers of the Board of Education - Personnel
13. Consider and Approve the Length of Service Awards Point System Program
- 14a. Consider and Approve Authorizing the Relocation of the Department of Law Offices to 88 South Main Street to Occupy the Entire First Floor as well as Limited Space on the Second Floor - Mayor's Office
- b. Consider and Approve Authorizing the Use of Space on the Second Floor of 88 South Main Street for the Public Access Television Station - Mayor's Office
- c. Consider and Approve Authorizing the Use of Space in the Basement Area of 88 South Main Street as Storage Space for Holiday for Giving - Mayor's Office
15. SET A PUBLIC HEARING on Amending the Budget Ordinance to Allow for Budget Amendments/Appropriations for the Following:
 - a. Board of Education - Budget Amendment
 - b. Board of Education - Establish Special Account
 - c. Electric Division - Budget Amendment
16. Consider and Approve a Waiver of Bid for the Town's Labor Counselor to Appeal an Arbitration Decision Rendered in the Matter of Local 1183 and the Town of Wallingford - Town Attorney
17. Consider and Approve a Transfer of Funds in the Amount of \$2,000 from Outside Professional Services Acct. #001-1320-900-9010 to Local 1183 v. CSBLR, et al Acct. #001-1320-900-9080 - Town Attorney
18. Consider and Approve a Transfer of Funds in the Amount of \$29,509 from Interest on Debt Acct. #001-8010-800-8510 to Portable Classroom - Self Financed Acct. #001-8010-800-8540 - Comptroller

19. Consider and Approve a Transfer of Funds in the Amount of \$86,127 from Principal Retirements Acct. #001-8010-800-8500 to School Roof Self Financed Acct. #001-8010-800-8580 - Comptroller
20. Remove from the Table Executive Session Pursuant to Section 1-18a(e)(2) of the Connecticut General Statutes to Discuss Strategy and Negotiations with Respect to Pending Litigation

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7:00 P.M.

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TOWN COUNCIL MEETING

MAY 26, 1992

7:00 P.M.

A meeting of the Wallingford Town Council was held on Tuesday, May 26, 1992 in the Robert Earley Auditorium of the Wallingford Town Council and called to Order at 7:05 P.M. by Chairperson Iris F. Papale. All Councilors answered present to the Roll called by Town Clerk Kathryn J. Wall with the exception of Mr. Holmes who was attending school and Mr. Solinsky who arrived at 7:25 P.M. Mayor William W. Dickinson, Jr. and Comptroller Thomas A. Myers was also present. Town Attorney Janis M. Small arrived at 10 P.M.

The Pledge of Allegiance was given to the flag.

Motion was made by Mr. Doherty to Place the Following Items on the Consent Agenda to be Voted Upon by One Unanimous Vote of the Council, seconded by Mr. Parisi:

ITEM #2b Consider and Approve a Transfer of Funds in the Amount of \$628 from Snow Plow Truck & Equipment Acct. #001-5040-999-9906 to Installation Backflow Prevention Devices (701 Center Street) Acct. #001-5140-999-9915 - Dept. of Public Works

ITEM #2c Consider and Approve a Transfer of Funds in the Amount of \$1,584 from Snow Plow Truck & Equipment Acct. #001-5040-999-9906 to Installation Backflow Prevention Devices (Central Garage) Acct. #001-5050-999-9922 - Dept. of Public Works

ITEM #2d Consider and Approve a Transfer of Funds in the Amount of \$499 from Secretarial Expenses Acct. #001-1110-600-6040 to Overtime (Secretary) Acct. #001-1110-100-1400 - Town Council Office

ITEM #2f Consider and Approve Tax Refunds (#235-241) in the Amount of \$2,164.40 - Tax Collector

ITEM #2g Consider and Approve a Transfer of Funds in the Amount of \$1,000 from Blue Cross Acct. #001-8041-800-8310 to Self-Insurance Unemployment Acct. #001-8040-800-8290 - Personnel

VOTE: Holmes and Solinsky were absent; all others, aye; motion duly carried.

ITEM #3 Items Removed From the Consent Agenda

ITEM #2a Consider and Approve a Transfer of Funds in the Amount of \$2,500 from Meal Allowance Acct. #001-5040-400-4810 to Utilities Acct. #001-5050-200-2010 - Dept. of Public Works

Motion was made by Mr. Doherty to Approve the Transfer, seconded by Mr. Parisi.

VOTE: Holmes and Solinsky were absent; all others, aye; motion duly carried.

ITEM #2e Consider and Approve a Transfer of Funds in the Amount of \$11,500 from Customer Assistance Acct. #908 to Interest on Customer Deposit Acct. #431 - Electric Division

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes and Solinsky were absent; Duryea and Zandri, no; all others, aye; motion duly carried.

ITEM #4 Approve and Accept Minutes of the 4/16/92 and 4/28/92 Town Council Meetings

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes and Solinsky were absent; Killen passed; all others, aye; motion duly carried.

ITEM #5 Consider and Approve a Transfer of Funds in the Amount of \$364,915.42 from the Grand List to the Suspense Tax Book to Comply with the State Statute #12-165 - Tax Collector

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes and Solinsky were absent; all others, aye; motion duly carried.

ITEM #6 Consider and Approve a Job Description for the Water and Wastewater Engineer/Planner - Personnel

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

There was much debate over this issue, specifically by Mr. Parisi and Mr. Killen on the issue of educational and qualifying experience. Mr. Parisi asked if this individual will be a certified engineer.

Mr. Roger Dann, General Manager of the Water and Sewer Division, responded that the intention was for this person to have either a Civil Sanitary or Environmental Engineering Degree. The last time this description appeared before the Council there was verbage which stated "or an equivalent combination of education and qualifying experience on a year for year basis" which Mr. Parisi had a concern with. As a result of that concern Mr. Seadale modified the description to delete the words, "on a year for year basis".

Mr. Parisi wanted to know why a combination clause was included, why not just stay with that?

Mr. Tom Sharkey, Assistant Personnel Director explained that this would allow more individuals in to take the written test. It is setting a "ground level" of who could apply for this job, then when you get to the interviewing process the preference would be towards the individual with the degree.

Mr. Dann stated that, although it is the Division's desire to have a

degreed Engineer filling this position, Mr. Seadale did not want to preclude the possibility that you could see a candidate who was perhaps slightly short on the educational aspect but with very strong credentials based on experience.

Mr. Parisi was not satisfied with the description.

Mr. Sharkey stated that there is not one job description out of the two to three hundred the Personnel department has on file that does not allow for equal opportunity and equivalency in education/experience.

Mr. Parisi felt that engineering is a very specific profession. If the description is titled Engineer than Mr. Parisi wants an engineer. If we need a registered, certified Engineer, why are we advertising for any less?

Mr. Killen concurred with Mr. Parisi and was prepared to vote against the item if an engineering degree was not a requirement for the position.

Mr. McDermott felt that it was important to have people with qualifying experience. Many people with college degrees are not qualified for positions they occupy or apply for. We need a well-rounded person for the job.

Mr. Parisi asked, how do you go about advertising for a well-rounded individual?

Mr. Killen felt that a degree is necessary and asked how, in good conscious, could we tag someone along letting them take the test while knowing all along that they will not be hired. It is not fair.

Mr. Zandri explained that this job description is written the way the majority of them are in the private sector. It basically allows for someone who is in school perhaps finishing up their degree and could potentially have ten years of working experience and would basically be a better qualified person for the position. It gives the Town that little extra edge to hire someone like that should they come along.

Mr. Parisi feels that this description is geared towards hiring from within the staff and not someone outside of the Town's employment. He would like the job description to be more specific. If the title reads Engineer, then it should be specific as to requiring an engineer's degree. The description is too ambiguous.

Mr. Raymond Smith, Director of Public Utilities explained that there are many different degrees of engineering and one does not need to be a graduate engineer to achieve a P.E. ranking. You can take a test and have other qualifications which allow you to be a P.E. but not necessarily have a B.S. in Engineering. It is recognized by experience and undergraduate work that you can achieve engineering levels.

Mr. Parisi reiterated that the Town of Wallingford should be hiring someone who is certified.

Bernadette Renda, 753 N. Main Street Ext. felt that the description

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should be changed to require a degree since that is what Mr. Dann and Mr. Sharkey continues to reference in their qualifications.

Phil Wright, Sr., 160 Cedar Street asked if this job description was one and the same as the one that the Council rejected several months ago?

Mr. Dann and Mr. Sharkey responded, yes.

Mr. Parisi amended the motion to Remove from the Last Page Under Qualifications "or an equivalent combination of education and qualified experience" from the job description, seconded by Mr. Killen.

VOTE ON AMENDMENT: Holmes was absent; Doherty, Duryea, McDermott, Solinsky, Zandri and Papale, no; Killen and Parisi, aye; motion failed.

VOTE ON ORIGINAL MOTION: Holmes was absent; Killen and Parisi, no; all others, aye; motion duly carried.

Mr. Parisi asked Mr. Sharkey to forward him a copy of the regulations that state that you may waive a degree requirement in lieu of job experience.

Mr. Sharkey agreed to forward the information to Mr. Parisi.

ITEM #10 PUBLIC HEARING on an Ordinance Appropriating \$1,250,000 for the Planning, Acquisition and Construction of Various Municipal Capital Improvements 1992-93 - 7:45 P.M.

The purpose of the ordinance is to appropriate \$1,250,000 for the 1992-93 Capital Improvement program. This appears on page 151 of the 1992-93 annual budget. The appropriation is for the reconstruction of S. Branford Road/Whirlwind Hill to the town line at a cost of \$700,000; Repair/replacement of the Quinnipiac Street/Quinnipiac River bridge - cost \$550,000. Copies of the ordinance are located on the desk of the Town Clerk this evening if anyone wishes to read it.

Motion was made by Mr. Doherty to Dispense with the Reading of the Ordinance in its Entirety and Append a Copy of it to the Town Council Minutes, seconded by Mr. Killen.

VOTE: Holmes, McDermott and Parisi were absent; Killen, all others, aye; motion duly carried.

Edward Musso, 56 Dibble Edge Road was of the opinion that Grieb Road needs the work more so than Whirlwind Road. It is a narrow, winding road that school buses travel daily and pose a hazard to other traffic.

Edward Bradley, 2 Hampton Trail asked how the estimates were obtained on the work, how current are they?

Mayor Dickinson stated they were obtained from the Town Engineer and yes, they are current.

Mr. Bradley asked where the extra funds go if the jobs come in under

bid?

Mayor Dickinson explained that the bid figure is bonded and not a penny more.

Mr. Myers stated that this item approves the bond issue for the two projects, however, the bonds are not issued until the job is nearly complete. We use our own cash to pay bills up front and then we recover our funds through the bond issue. It has been a long-standing process.

Mr. Zandri wanted everyone to understand that there will be specifications drawn up on what work has to be preformed on the bridge, then it will go out to bid. If the bid comes in lower, we will not bond any more than we need to for the dollars needed to do the work that is required.

Mr. Killen asked Mr. Myers what the status was of the \$3 million transfer into the Capital and Non-Recurring Fund from Surplus that Mr. Killen initiated the motion for and which the Council approved during budget workshops?

Mr. Myers responded that the motion was referred to the Department of Law.

Mr. Killen asked, based on what?

Mr. Myers answered, based on what the Council's intent was and where the money was coming from.

Mr. Killen stated that every question he raises is referred to the Department of Law.

VOTE ON ORDINANCE: Holmes, McDermott and Parisi were absent; Killen, no; all others, aye; motion duly carried.

PUBLIC QUESTION AND ANSWER PERIOD

Mr. Bradley stated that back in January he asked the Mayor if we were looking into any options that would help reduce health care costs while maintaining a good health care policy for the employees of the Town. At that time the Mayor stated that he was looking for an audit as well as reviewing other types of programs or third party administrators. Mr. Bradley asked the Mayor to update everyone on his progress.

Mayor Dickinson responded that the Personnel Department continues to work on developing the bid specifications for the audit if not the other portions of it. It is not ready at this point. He guessed that it may be 30-60 more days before it is complete.

Mr. Bradley asked if it coincides with the union contracts? Or would the Town have to re-negotiate contracts?

Mayor Dickinson did not believe that we would have to re-negotiate. We would place the coverage we have perhaps in a different manner at a more cost-effective manner.

Mr. Bradley stated that the overcrowding issue of the elementary schools

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has been a topic of major concern lately. One of a few options studied by the Board of Education was the re-opening of Yalesville School. He asked the Mayor if he and the administration reviewed any of the options or started planning what impact this will have on the upcoming budget for 1993-94 as far as capital expenditure and also on the taxation side of the budget?

Mayor Dickinson responded, it will not effect this next fiscal year. The following fiscal year will depend on whether or not the State of Connecticut approves the program and what dollar amount is ultimately approved by the Board of Education and the Town Council. At this point there is no money appropriated for payment of any bonds and any approval by the Town Council this year will not bind the town to anything until the State should approve a program until the spring of next year.

Mr. Bradley added, based on the construction costs which range from a few million up to \$12 million, he felt it is a well worthwhile expenseif you want to identify money put \$3.1 million from the Electric Division to the Capital and Non-Recurring Fund. If you want to get specific you can do that. The Electric Divisions consultant's report recommended \$1 million per year coming back to the Town from the Electric Division. Somewhere, somehow we are going to have to offset this cost because it is going to be a heavy cost to the taxpayers. There is only one place where there is money, any you know it as well, it is down at the Electric Division. You may want to start thinking in that direction.

Edward Musso suggested sending an engineer up to Simpson School to fix that up. We should not be waiting for the building to fall down and then ask for a new building.

Mr. Philip Wright, Sr., 160 Cedar Street asked if the purpose of the Executive Sessions, specifically those pertaining to pending litigation, could be listed on the agenda?

Attorney Janis Small saw no reason not to. In the future the case will be stated on the agenda. Tonight's executive session pertains to ZBA vs. the Town of Wallingford; tax appeals and Daatco Vs. the Town of Wallingford.

ITEM #8 Consider and Approve a Transfer of Funds in the Amount of \$20,000 to Outside Services Legal Account #923-2 from Customer Assistance Acct. #908, \$10,000 and from Salaries Other General Acct. #920-2 Electric Division.

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

Mr. Raymond Smith, Director of Public Utilities explained that the money is needed for legal expenses in a number of areas. The merger case is still going on and FERC has recently issued an order which forced us to take an intervener position. We have authorized the attorney to insure our position in that case, therefore the fees are necessary.

Mr. Bradley asked Mr. Smith to explain why we had to take an intervener position?

Mr. Smith explained that we are protecting our interest. We are taking a passive role, we will sit back and review everyone's arguments, just keep ourselves on the mailing list, basically. Our attorney will review the issues raised by other interveners and if he "red flags" something then we may have to take a very strong position. If we do not become an intervener we may lose our rights for transmission access in the future. There are approximately forty-five (45) interveners. We are one, but we are combined with Chicopee, So. Hadley and West Hill (MA.), so we are sharing the legal expenses also.

Mr. Killen asked what the dollar amount will be for the legal fees?

Mr. Smith responded, approximately \$25,000 for the remainder of the year.

VOTE: Holmes was absent; Zandri abstained; all others, aye; motion duly carried.

ITEM #9 Remove From the Table to Consider and Approve a Transfer of Funds in the Amount of \$45,500 to Parking Lot Doolittle Acct. #001-5031-999-9927 from Snow Removal Wages Acct. #001-5040-100-1400, \$14,300; from Contingency Reserve Acct. #001-8050-800-3230, \$12,300; from Restore Paddle Tennis Acct. #001-5031-999-9910, \$7,400; from Overtime Central Garage Acct. #001-5050-100-1400, \$6,000 and from Sand Acct. #001-5040-400-4580, \$5,500 - Dept. of Public Works

Motion was made by Mr. Doherty to Remove This Item From the Table, seconded by Mr. Killen.

VOTE: Holmes was absent; all others, aye; motion duly carried.

Mr. Zandri explained that he felt that this was a worthwhile project but had to vote against it due to the fact that funds are being transferred out of a wage account.

Mr. Killen asked Henry McCully, Public Works Superintendent, why he is removing the entire Restore Paddle Tennis Account balance?

Mr. McCully explained that that the Boys Club is going to be constructing a new facility which will be located where the paddle tennis courts currently exist. We don't know for sure when that will occur and the funds are needed for the parking lot, therefore there is no sense in leaving the money in the account to restore paddle tennis courts that may no longer exist.

Mr. Killen responded that the Boys Club project is up in the air and they only have the option to build for two years, one of which is partially gone. He went on to say that the funds can be taken from other accounts in the Public Works Department budget.

Mr. Solinsky asked what the status was on the playscape?

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Mr. McCully explained that a bid has been drawn up and is currently being reviewed by the Purchasing Agent. The bid is to remove the playscape. He was not sure of the destiny of the playscape, there are three locations that are being considered; Community Lake, Vietnam Veteran's Park and Pragermann Park. The bids will be opened approximately June 15, 1992.

Mr. Solinsky asked if the bidding is for a fact finding mission or is that the direction that is being taken?

Mayor Dickinson stated that the bidding is solely for a fact finding mission at this point in time to determine what costs would be associated with a move. One other option is to place fencing between the residential properties and the park area.

Mr. Solinsky then asked if the paving of the parking lot will become a "fact" in the fact finding mission as to whether or not the playscape will be moved?

Mayor Dickinson responded that a significant number of cars are using that area for the baseball, softball fields as well as tennis courts and other activities.

Mr. McCully added that, as early as last year he has been monitoring the parking problem at the park. The paving is mainly to solve the parking problem that has always existed at that area, not mainly for the playscape. The parking lot was precipitated by the escalation of the playscape issue.

Mr. Solinsky did not want the paving of the lot to be a factor in the decision to move the playscape. If we need the parking lot let it stand on its own.

Mr. Killen asked if the bid is to include the dismantling, moving and installation of the playscape?

Mr. McCully explained that it is, however, a site has not been determined.

Mayor Dickinson clarified that the bid specifications call for a cost per mile. Without knowing how far the playscape has to go it will probably not include any cost for site preparation at the designated site. The cost for that would have to be separate and unspecified in the bid.

Ron Piazza, 46 Hillsvie Road feels that the need for a parking lot at Doolittle Park has existed for at least twenty-five years, that's how long people have been parking on that grass. The parking lot has nothing to do with the playscape, it would help, but is not the sole cause of the problem.

Phil Wright, 160 Cedar Street asked if the parking lot is located in the best spot? Should the playscape be moved would it be best to re-locate the lot? Did Engineer and Planning suggest that perhaps we should leave the space for the proposed parking lot open for future tennis courts and move the parking lot to where the playscape is? Are we specific to the location of the parking lot because of the playscape? If that is the case then before we spend the money we

should resolve the playscape issue.

Mr. McCully stated that this is the best spot for the lot, regardless of the playscape.

Mr. Musso was in favor of the location of the parking lot and was opposed to moving the playscape.

Lester Slie, 18 Green Street was in favor of the proposed parking lot. It will be safer for people parking on South Elm Street and crossing to attend the YMCA. He stated that the people living in the vicinity of the playscape should have spoken up earlier when the plans were being drawn up.

Raul Pinto, 33 N. Whittlesey Avenue has stated that since the playscape was installed a lot of problems have surfaced. Why wasn't this parking lot issue discussed prior to the installation of the playscape?

Mr. Killen responded that part of the problem is that we did not plan properly. I presume that we have a Planner for that purpose; before something is done things will be thought out - do you need water to it?; do you need sewer to it?; do you need parking?, etc., if you need these things and don't have them then it should be stopped right there and not allowed to proceed.

Robert Wachtelhausen, 134 S. Elm Street felt that he was effected the most by the playscape. He stated that he, along with other neighbors of the playscape, were never notified ahead of time that the playground was going in that area. Three days prior to the trucks entering the park to prepare for the work, he received a letter asking him to move his car from the area. That was the first notice. He lived there thirty-five years and has been very careful of the park area. The playscape is not good for the neighborhood. Many people have had their taxes cut drastically because of the playscape. The property value has dropped on many homes. Let's not dwell on the playscape, tonight the issue is the parking lot. Let's settle that first.

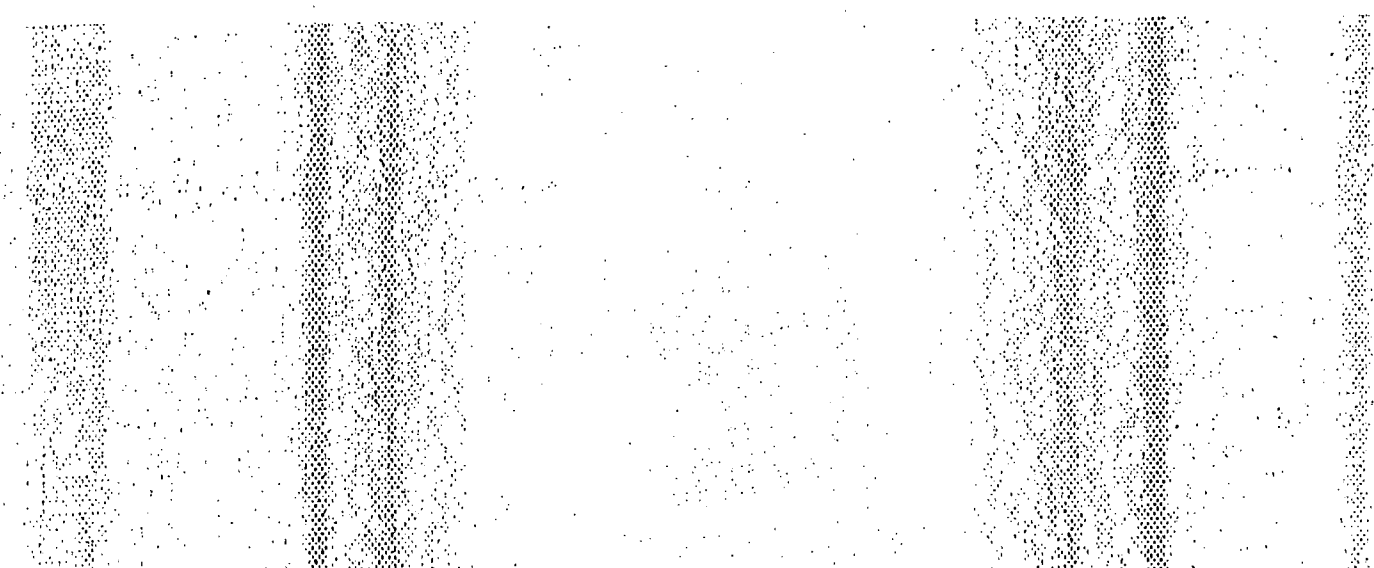
Mrs. Duryea asked how often are the paddle tennis courts used?

Mr. McCully stated that he has not seen them used over the past nine years, however Stan Shepardson, Director of Recreation, states that a few people use one court occasionally. The other court is blocked off and out of service. The one in use is in bad condition.

Janet Budzinack, 130 S. Elm Street wanted to hear from the Council or Mr. McCully that the parking lot will not be paved solely for the purpose of the playscape because it is an unresolved issue.

Ms. Papale stated that Mr. McCully stated that several times.

Ms. Budzinack questioned the legality of placing a parking lot in the proposed location because there was a problem with that several years ago. It could not be accomplished because of the original deed for the land.



Atty. Small stated that the issue was reviewed and it has been concluded that it was permitted under the deed.

Ms. Budzinack urged everyone in the decision-making process to be very sure that this is the best place for the parking lot. The baseball fields are quite a distance away from the parking lot.

Mr. Parisi asked if the parking lot will be paved down to the fence?

Mr. McCully responded, yes.

VOTE: Holmes was absent; Killen, Solinsky and Zandri, no; all others, aye; motion duly carried.

ITEM #12 Consider Rejecting the Proposed Contract with the Cafeteria Workers of the Board of Education - Personnel

Mr. Doherty made a motion to Approve the Proposed Contract with the Cafeteria Workers of the Board of Education - Personnel

The item was incorrectly listed on the agenda.

Dennis Ciccarillo, Chief Negotiator, was on hand to explain the contract. He recommended that the Council ratify the contract. He felt it was a reasonable agreement. He referred to the list of changes made to the contract (see appendix II).

Mr. Zandri asked what type of insurance benefits are offered?

Mr. Ciccarillo responded that the employee is covered buy not their dependents nor spouses. There is also no major medical coverage. If the individual is interested they are allowed to buy into effective group rates for coverage of spouse and family. Half of the membership of this unit takes advantage of that option. The change in the insurance is to include language that allows the Board of Education to implement certain cost-containment provisions which have been recommended by the current insurance carrier. Another change is language which offers an employee, at his or her election, may waive the coverage that the Town provides and receive in lieu of that waiver forty percent (40%) of the cost of what would have been the cost for that employee's single coverage in that particular year.

Mr. Zandri asked if this coverage has been ongoing?

Mr. Ciccarillo: Yes.

Mr. Zandri stated that one of his concerns has been co-pay on the insurance on every one of the contracts. It seems as though you are trying to say that because this is different than other unions or what have you in the Town, that we should overlook the effort for co-pay. At least that is the impression that I am getting from the footnote on the bottom of the Changes: Board of Education and Cafeteria Workers

sheet which reads: NOTE This bargaining unit has health insurance for the individual only; there is no coverages for spouses or families. Further, they have no major medical, nor do they have dental insurance.

Mr. Ciccarillo responded, co-pay was an issue and part of the reason that we reached a tentative agreement at the table; in other words did not insist that we were at an impasse and immediately go onto fact finding or some other stage, given the fact that the cost of insurance to the Board was so much less than other Board of Education units and given furthermore the relatively modest wage that many of the employees at this unit receive at this point, we felt that it was asking a bit much to have people making, as of this September, \$8.50 per hour to contribute a percentage further on top of that to their insurance.

Mr. Zandri responded, you have to look at it as a whole. When you start isolating groups out and using different arguments then it becomes messy when you are trying to get a point across, across the board that insurance is going to be a problem for everyone, including the people that have to pay for it and then includes the taxpayers in this Town. It is a concern, whether it be a minor contribution of only 1%. We are looking for a start from everyone who works for the Town, some sort of helping out on the insurance problem that we are faced with. This issue will get bigger and bigger as time goes on. Nationally, the medical insurance industry is going out of sight. It will be an ongoing problem that will get worse.

Mr. Ciccarillo stated that he recently participated in two fact findings on the Board of Education side, issues which may eventually come before this Council. In each of those cases despite vigorous argument and numerous exhibits, etc., the fact finder chose not to recommend any type of co-pay. In a unit where there are much more substantial wages paid and much more insurance already being paid by the Board of Ed, if in those units a they are reluctant to incorporate a cost sharing by the employees it is so much more unlikely in this kind of unit (Cafeteria workers) anyone would dare even think of something like that.

Mr. Zandri feels that the point has to get across to the arbitrators of exactly what is going on in the real world and to get their head out of the sand. All private industries are instituting co-pay due to the high cost of insurance coverage. If we keep on giving in then the message will never get across.

Mr. McDermott agreed, in theory, with Mr. Zandri. He feels that the dollar is more important than the percentage in negotiating. He felt that this is a larger co-pay we would be seeking from this group due to the fact that there is no spousal or family coverage. The dollars involved here are much less as well. He stated that he would like the issue of co-pay addressed in all future negotiations.

Mr. Doherty asked the Mayor if he was able to find out what the average percentage increase is in the private sector?

Mayor Dickinson responded that the salary increases are in line with the private sector. This information was obtained from the Bureau of Labor Statistics.

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Mr. Ciccarillo stated that the cost of living increase is in the low 3% range these days. We are in the range of the private sector.

Mr. Doherty asked how many part-time positions are there in this unit?

Mr. Sharkey responded that there are twenty-four (24) part-time and thirty (30) "full-time" positions.

Mr. Doherty stated that he feels that this particular union is very unique in many ways and he would prefer that we start off with this particular co-payment with the major unions in this particular Town. This one may, sooner or later, follow but I don't think it would. We were successful in getting the teacher's union to incorporate co-pay and we have to spread the word to the larger unions in Town that co-pay is a vital issue in negotiating. This union is already, in a sense, co-pay when it comes to the rest of their family not receiving coverage. They don't compare with the other unions at all. He did agree, totally, with Mr. Zandri in theory, but in this instance it does not apply.

Mr. Solinsky asked why the holidays and sick time have increased?

Mr. Ciccarillo responded that, again, this unit does not compare to any other in Town. The standard holidays in Wallingford are twelve. In this unit we have a two-tiered system for full and part timers. The last time around was the first for them to receive holidays as an incentive to sell a whole package that we thought was reasonable. They raised the issue of increased holidays and sick days.

Mr. Solinsky felt that we were going in the wrong direction to increase holiday and sick time. What does the Town receive in return?

Mr. Ciccarillo pointed out that the Town received changes in the language i.e., the inclusion of the triple A, the option for the Town to collect and pay for going to triple A for grievance and arbitrations; the inclusion of what we call a "zipper clause" which is a clause that basically says, if it is not in writing in this contract then the benefit does not pertain. The effect of that is to try to eliminate problems that we have with past practices developing from one manager to another. There also was a deletion of the articles on the pension plan and non-discrimination, they sound more onerous than they really are. They are simply referencing the contract to the fact that there is a pension plan and, again, there is a reference to the fact that the Town cannot discriminate based on race, creed, color, etc.

Mr. Solinsky asked, for the part-time person, what is the average amount of hours they work per day?

Mr. Sharkey responded, 3 1/2 hours per day.

Mr. Solinsky then asked, upon increasing days from 5-11 per year, are you increasing the 3 1/2 hour days?

Mr. Sharkey, yes.

Mr. Solinsky: And the full time, are you increasing to eight hours per day?

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Mr. Ciccarillo: It is not an eight hour day, I am not sure of the exact.... I believe it is six hours.

Mr. Solinsky was of the opinion that the holiday and sick time increases should never have been items of negotiation. The Town receives nothing from these contracts year after year.

Mr. Ciccarillo believes that the Town gets the benefit of the labor of its workforce.

Mr. Solinsky stated that we pay for that, pay which increases every year.

Mr. Zandri asked if we have other departments in the Town which have part time workers?

Mr. Sharkey responded, many.

Mr. Zandri asked if they receive benefits?

Mr. Sharkey answered, no. If they work more than twenty but less than forty they receive pro-rated vacation and sick time. This pertains only to Local 1183, Public Works, Clerical. Only one individual fit this category.

Mr. Killen asked what the role of the Board of Ed was in this contract?

Mr. Sharkey explained that they approved it last Monday (May 18, 1992).

Mr. Killen asked what holidays were added?

Mr. Sharkey responded, for full time workers it was President's Day and part time workers, the day following Thanksgiving.

Mr. Killen pointed out that there is no school the day following Thanksgiving.

Ms. Papale believed that this is not the contract to begin seeking co-pay insurance with. It is a different kind of contract. There are many more part time workers that carry the weight of the labor force for this job. She will vote in favor.

Mr. Philip Wright, Sr., agreed with Mr. Zandri and Mr. Solinsky that co-pay should be a giveback by this group. It is time to find new fact finders. This is not the time to be granting a three year contract without givebacks. He reprimanded both Mr. Sharkey and Mr. Ciccarillo for not supplying the actual dollar figure that this contract will cost the Town of Wallingford. He asked the Council to turn this contract down.

Mr. Solinsky would rather see workers paid a fair wage and not have less than adequate wages supplemented with sick time and holiday incentives. If the pay is inadequate then that is the issue that needs to be resolved.

Mrs. Duryea had a problem with giving the part time workers benefits. She, herself, has worked at part time jobs where she has had to buy her own uniforms and shoes, etc., so she could not see providing these workers with the requested benefits.

It was determined that only the full time workers received health benefits.

Ann Pascale, President of the Cafeteria Workers Union, stated that the part time workers perform the same work as full timers and should be entitled to uniform allotment. They receive less than the full time workers. "If it was not for the cafeteria workers your children would not be eating. You want to take everything away from us".

Edward Musso, 56 Dibble Edge Road agreed with Mr. Wright. With the current economic situation the workers should be grateful that they have a job. If they can't live with that then close the cafeterias and let the children bring in cold lunches.

Mrs. Duryea never insinuated that the workers were not doing their job. We have to make a decision. I have worked part time jobs, some I have had to buy my uniforms for and never received benefits of any sort. It is not personal, it is my feelings.

Mayor Dickinson tried to provide Mr. Wright and the Council with a rough estimate as to what it would cost the Town for the contract. Based upon the total full time and part time workers and wages at a 4% increase that does not include sick, vacation or Social Security increases, it would amount to approximately \$18,000 (he did not distinguish if that was weekly, monthly or yearly).

Mr. Doherty could not understand how the Council could quarrel over a contract for \$18,000 when the teacher's contract was recently approved by the Council that was worth millions.

Mr. Parisi stated for the record that he has voted against previous contracts that were over a 4% increase. Due to the nature of the work performed by these individuals and for the amount of time that they do work, I am going to sidestep my own requirement and vote in favor of the contract.

VOTE: Holmes was absent; Duryea, Killen and Zandri, no; all others, aye; motion duly carried.

ITEM #13 Consider and Approve the Length of Service Awards Point System Program

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

Tim Wall, Chairman of the Length of Service Awards Committee was on hand to answer questions as was Fire Chief Wayne Lefebvre and Mike Saul.

A draft copy of the point system was sent to the Council in November of 1991 and since then the committee has revised it and it was re-revised in the Mayor's Office with Chief Lefebvre and Stan Seadale in May.

The Council is being asked to approve the manner for which the points are accrued by the individuals in the system. For an individual to qualify for the program they have to amass a certain number of points for the year. That represents one qualified year.

It was explained that if a firefighter has twenty-five years of past service then that individual has to give one year to the program and meet the incentives in the point system. That individual must be on the active roles during the past service. The same rules will be applied to the past service, files have been kept. All points will be accrued and kept by the individual companies and then turned over to the Chief on a monthly or quarterly basis for archiving so that a record will be maintained in everyone's file. The qualifications are set forth in the by-laws of each individual company. Each individual would have to meet the criteria of the by-laws to remain as an active volunteer or they would have been dismissed. Not everyone will qualify. Only the continuous years of service will be considered. After five years the individual has vested rights in the program.

Mr. Killen was of the opinion that there were too many ways to accumulate too many points without attending too many fires. In reality this is a reward for attending fires in addition to aspiring upward. There are methods in this system that would allow someone to attend very few fires and still obtain the number of points required.

Mr. Wall suggested that perhaps the Council may wish to revise the program three or four years down the road. An actuary cost of the program performed by Martin Segal Co., June 4, 1991 states that the 1 for 1 program passed by the Council, after twenty years will cost \$82,400; thirty years, \$75,700. This is not including the \$10,000 pre-retirement death benefit and not the administration costs. These are annual costs. Mr. Seadale has this information on file in his office.

Mr. Wright complained that there was no way for a member of the public to know what this item was about this evening by the way it was listed on the agenda.

VOTE: Holmes was absent; Solinsky, no; all others, aye; motion duly carried.

ITEM #14a Consider and Approve Authorizing the Relocation of the Department of Law Offices to 88 S. Main Street to Occupy the Entire First Floor as well as Limited Space on the Second Floor - Mayor's Office

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

Mayor Dickinson stated that a need has been realized by the Town Attorney's Office for additional space. It only makes sense to move them to 88 S. Main Street rather than spend \$30,000 to renovate space in the Town Hall for them.

Mr. Zandri asked if there is a timetable as to when the work will begin at 88 S. Main Street?

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Mayor Dickinson answered that the issue was, who was going to go over there. Once the designs are completed then the project could go ahead. If Public Access T.V. is going to lease space in the building then the Council must approve the use of the space. The Town Attorney's move and Holiday for Giving do not necessarily need the Council's approval but it is requested.

Mr. Killen felt that Program Planning should move and not the Department of Law. He asked if the Credit Union and Transit would stay in the Town Hall?

Mayor Dickinson responded, yes.

Mr. Killen pointed out that we have been in this building for only 4-5 years and are already moving one of our most important departments out. He felt that it was better to invest the money to keep the vital departments under one roof. If possible he would like the Department of Law to stay here.

Mr. Edward Musso, 56 Dibble Edge Road asked that the item be tabled because he is in the process of hiring an architect to study the space in the upper balcony for conversion to office/television studio space.

VOTE: Holmes was absent; Killen and Solinsky, no; all others, aye; motion duly carried.

ITEM #14b Consider and Approve Authorizing the Use of Space on the Second Floor of 88 S. Main Street for the Public Access Television Station - Mayor's Office

Motion was made by Mr. Doherty, seconded by Mr. McDermott.

VOTE: Holmes was absent; all others, aye; motion duly carried.

ITEM #14c Consider and Approve Authorizing the Use of Space in the Basement Area of 88 South Main Street as Storage Space for Holiday for Giving - Mayor's Office

Mrs. Duryea asked the Mayor if the Town will be giving back the room to Parks and Recreation that Holiday for Giving now occupies?

Mayor Dickinson responded, it is possible. There are a number of unanswered questions surrounding Simpson School at this time. It is a possibility.

Mrs. Duryea asked that Park & Recreation be given serious consideration.

Mr. Solinsky asked, when did Holiday for Giving begin using space at Simpson School?

Mayor Dickinson responded, approximately two years ago.

Mr. Philip Wright, Sr., asked the Mayor, what has happened over the past few weeks to move the project along suddenly at 88 South Main Street? Is there something that has developed all of a sudden that makes this a clear plan?

Mayor Dickinson stated that there has been an ongoing need for more space on the part of the Law Department. The Credit Union and Transit Office space was considered as well as remodeling conference room #315. This space at 88 S. Main Street seems to be favored by the majority.

Mr. Killen asked if the Credit Union was part of the Town?

Mayor Dickinson responded, no, they are a bank, of sorts, that serves Town employees and those who have been employees. They were located in the former Town Hall and space was made available here for them. It is a service provided to our employees.

Mr. Killen asked if they pay any rent?

Mayor Dickinson responded, we have no lease with them.

Mr. Killen then stated, we charge the Electric Division for rental of their place and we own the Electric Division. Here is an entity that is not ours and we are not charging them and we are not moving things around simply to accommodate them. Instead we are moving an important office out of our own building, it does not make sense.

Mayor Dickinson stated that, originally, he felt they should have been moved to 88 S. Main Street but it was not agreed upon. I don't know what else to say?

Mr. Killen answered, I would say this, send them a letter that says, "you are moving!"

Mr. McDermott added that there was not a consensus among the Councilors with regards to moving WPL-TV to 88 S. Main Street. It is misleading for the Mayor to state that there was a lack of consensus on the part of the Council regarding the move of the Credit Union to that location.

VOTE: Holmes was absent; all others, aye; motion duly carried.

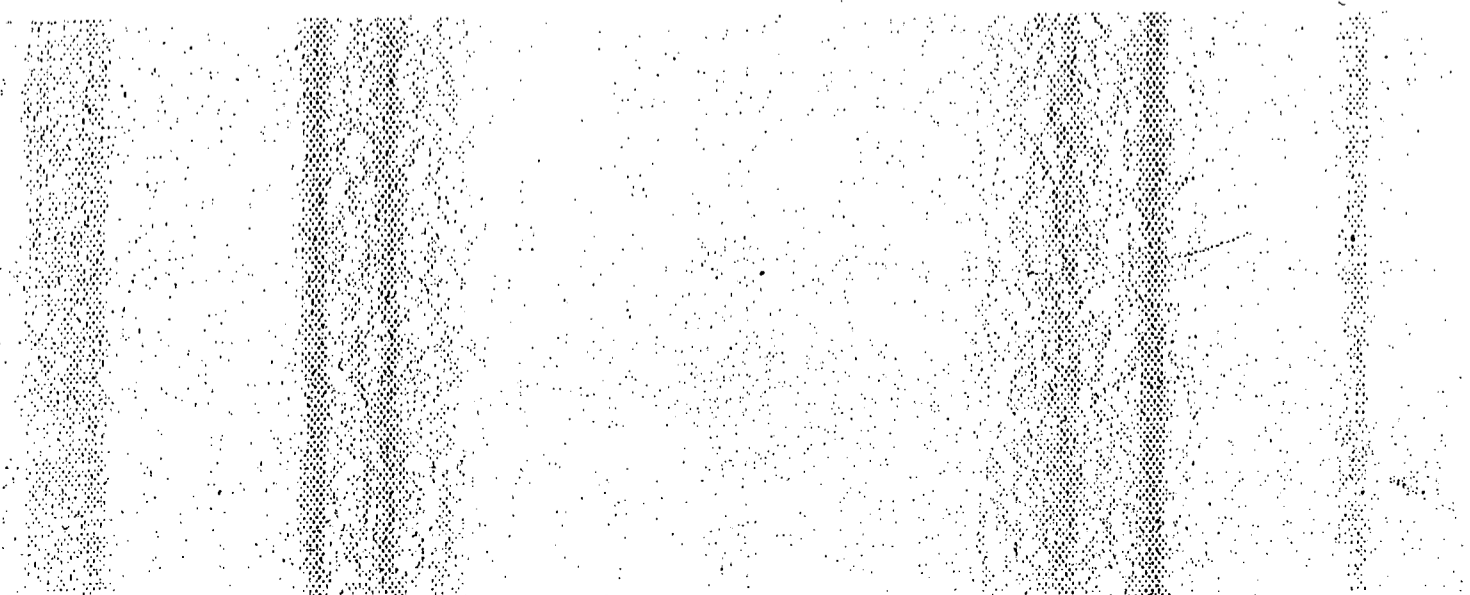
ITEM #15 SET A PUBLIC HEARING on Amending the Budget Ordinance to Allow for Budget Amendments/Appropriations for the Following:

- a. Board of Education - Budget Amendment
- b. (withdrawn)
- c. Electric Division - Budget Amendment

Mr. Doherty explained that the motion should read:

Pursuant to Chapter III, Section 6 of the Town of Wallingford, Connecticut Charter, a Public Hearing will be Held by the Town Council of the Town of Wallingford on June 9, 1992 at 7:45 P.M. in the Robert Earley Auditorium 45 S. Main Street, to act on Amending the Budget Ordinance for Fiscal Year 1991-92. The Following are Budget Amendments:

- 1. Board of Education - budget amendment increasing revenues and expenditures due to receipt of higher grant amounts;



2. Electric Division - budget amendment to increase revenues to offset increase expenditure for Power Adjustment account.

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes and Solinsky were absent; Killen, no; all others, aye; motion duly carried.

ITEM #18 Consider and Approve a Transfer of Funds in the Amount of \$29,509 from Interest on Debt Account #001-8010-800-8510 to Portable Classroom - Self-Financed Acct. #001-8010-800-8540 - Comptroller

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

Mr. Killen asked if this is an actual transfer since there is no line item in the budget for it?

Mr. Myers responded, he considered this a transfer because it does not change the bottom line. It allocates funds from one purpose to another.

Mr. Killen stated that that what an appropriation is. This is being taken out of Debt Service and there is a fine line there. The Charter says that no transfers can be made from Debt Service.

Mr. Myers explained that this is not being transferred from Debt Service. Debt Service is a department made up of five or six lines. We are going to transfer from money provided for a new bond issue to self-finance part of the classroom project, portable classroom project and some school roofs. It is all within Debt Service which is department code #8010. I am not taking it from Debt Service for something that is not for debt.

Mr. Killen was uncomfortable with it so he will vote in opposition of it.

VOTE: Holmes, Parisi and Zandri were absent; Killen, no; all others, aye; motion duly carried.

ITEM #19 Consider and Approve a Transfer of Funds in the Amount of \$86,127 from Principle Retirements Acct. #001-8010-800-8500 to School Roof Self-Financed Acct. #001-8010-800-8580 - Comptroller

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes was absent; Killen, no; all others, aye; motion duly carried.

Ms. Papale reminded everyone of the Gaylord Hospital Function on Wednesday, May 27, 1992 from 5:30 - 7:30 P.M. and also of the Joint P.U.C./Town Council Meeting on Thursday at 7:30 P.M. in Room #315.

ITEM #20 Remove From the Table Executive Session Pursuant to Section 1-18a (e)(2) of the CT. General Statutes to Discuss Strategy and Negotiations with Respect to Pending Litigation

VOTE: Holmes was absent; all others, aye; motion duly carried.

Motion was made by Mr. Doherty to Move Into Executive Session pursuant to Section 1-18a(e)(2) of the CT. General Statutes to Discuss Strategy and Negotiations with Respect to Pending Litigation, seconded by Mr. Parisi.

VOTE: Holmes and Killen were absent; all others, aye; motion duly carried.

Motion was made by Mr. Doherty to Exit the Executive Session, seconded by Mr. Killen.

VOTE: Holmes was absent; all others, aye; motion duly carried.

ITEM #16 Consider and Approve a Waiver of Bid for the Town's Labor Counselor to Defend an Appeal of an Arbitration Decision Rendered in the Matter of Local 1183 and the Town of Wallingford - Town Attorney's Office

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes was absent; all others, aye; motion duly carried.

ITEM #17 Consider and Approve a Transfer of Funds in the Amount of \$2,000 from Outside Professional Services Acct. #001-1320-900-9010 to Local 1182 v. CSBLR, et al Acct. #001-1320-900-9080 - Town Attorney

Motion was made by Mr. Doherty, seconded by Mr. Parisi.

VOTE: Holmes was absent; all others, aye; motion duly carried.

Motion was made by Mr. Doherty to Adjourn the Meeting, seconded by Mr. Parisi.

VOTE: Holmes was absent; all others, aye; motion duly carried.

There being no further business, the meeting adjourned at 12:02 A.M.

Meeting recorded and transcribed by:

Kathryn F. Milano
Kathryn F. Milano, Town Council Secretary

Approved by:

David J. Doherty
~~Fris F. Papale, Chairperson~~ David J. Doherty Vice-Chair

June 9, 1992
Date

Kathryn J. Wall
Kathryn J. Wall, Town Clerk

June 9, 1992
Date

AN ORDINANCE APPROPRIATING \$1,250,000 FOR THE PLANNING, ACQUISITION AND CONSTRUCTION OF VARIOUS MUNICIPAL CAPITAL IMPROVEMENTS 1992-1993 AND AUTHORIZING THE ISSUE OF \$1,250,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATION AND PENDING THE ISSUE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSE

Section 1. The sum of \$1,250,000 is appropriated for the planning, acquisition and construction of municipal capital improvements 1992-1993 as set forth hereinafter and for administrative, printing, legal and financing costs related thereto, said appropriation to be inclusive of any and all State and Federal grants-in-aid thereof.

Roadway Reconstruction

South Branford Road
Whirlwind Hill to Town Line \$ 700,000

Bridge Repair/Replacement

Quinnipiac Street-Quinnipiac River 550,000

Total \$1,250,000

The amount authorized to be expended for each purpose shall not exceed the amount set forth opposite each purpose, provided that, the Town Council may by resolution transfer unexpended funds among purposes, so long as the aggregate amount of the appropriation and bond authorization shall not be increased.

Section 2. (a) To meet said appropriation \$1,250,000 bonds of the Town, or so much thereof as shall be necessary for such purpose, shall be issued. Said bonds shall bear such rate or rates of interest as shall be determined by the Mayor, the Comptroller, and the Town Treasurer, or any two of them.

(b) To meet the portion of said appropriation which may be financed pursuant to a Project Loan And/Or Grant Agreement between the State of Connecticut and the Town under the Local Bridge Program of the State of Connecticut in lieu of the issuance of bonds as provided in Section 2(a) above, a note or notes of the Town shall be issued bearing interest payable as set forth in such agreement. Said notes shall be designated "Town of Wallingford General Obligation Promissory Note", be dated as of the date of issue, shall bear interest at the rate then in effect for loans to municipalities under such Local Bridge Program and shall be payable in such amounts and at such times as are set forth in said agreement.

Appendix I (cont.)

Section 3. Said bonds shall be issued, maturing not later than the twentieth year after their date, in the amount necessary to meet the Town's share of the cost of the project determined after considering the estimated amount of the State and Federal grants-in-aid of the project, or the actual amount thereof if this be ascertainable, and the anticipated times of the receipt of the proceeds thereof, provided that the total amount of bonds to be issued shall not be less than an amount which will provide funds sufficient with other funds available for such purpose to pay the principal of and the interest on all temporary borrowings in anticipation of the receipt of the proceeds of said bonds outstanding at the time of the issuance thereof, and to pay for the administrative, printing and legal costs of issuing the bonds. The bonds shall be in the denomination of \$1,000 or a whole multiple thereof, be issued in bearer form or in fully registered form, be executed in the name and on behalf of the Town by the facsimile or manual signatures of the Mayor, the Comptroller, and the Town Treasurer, or any two of them, bear the Town seal or a facsimile thereof, be certified by a bank or trust company designated by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company designated by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, and be approved as to their legality by Robinson & Cole, Attorneys-at-Law, of Hartford. The bonds shall be general obligations of the Town and each of the bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such bond is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and interest thereon. The aggregate principal amount of bonds to be issued, the annual installments of principal, redemption provisions, if any, the date, time of issue and sale and other terms, details and particulars of such bonds shall be determined by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, in accordance with the General Statutes of the State of Connecticut, as amended.

Section 4. Said bonds shall be sold by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, in a competitive offering or by negotiation, in their discretion. If sold in a competitive offering, the bonds shall be sold upon sealed proposals at not less than par and accrued interest on the basis of the lowest net or true interest cost to the Town. A notice of sale or a summary thereof describing the bonds and setting forth the terms and conditions of the sale shall be published at least five days in advance of the sale in a recognized publication carrying municipal bond notices and devoted primarily to financial news and the subject of state and municipal bonds. If the bonds are sold by negotiation, provisions of the purchase agreement shall be subject to the approval of the Town Council.

Section 5. The Mayor, the Comptroller, and the Town Treasurer, or any two of them, are authorized to make temporary borrowings in anticipation of the receipt of the proceeds of said bonds. Notes evidencing such borrowings shall be signed by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, have the seal of the Town affixed, be payable at a bank or trust company designated by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, be approved as to their legality by Robinson & Cole, Attorneys-at-Law, of Hartford, and be certified by a bank or trust company designated by the Mayor, the Comptroller, and the Town Treasurer, or any two of them, pursuant to Section 7-373 of the General Statutes of Connecticut, as amended. They shall be issued with maturity dates which comply with the provisions of the General Statutes governing the issuance of such notes, as the same may be amended from time to time. The notes shall be general obligations of the Town and each of the notes shall recite that every requirement of law relating to its issue has been duly complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing and marketing them, to the extent paid from the proceeds of such renewals or said bonds, shall be included as a cost of the project. Upon the sale of the bonds, the proceeds thereof, to the extent required, shall be applied forthwith to the payment of the principal of and the interest on any such notes then outstanding or shall be deposited with a bank or trust company in trust for such purpose.

Section 6. The Mayor is hereby authorized and empowered with respect to the aforesaid project to execute and deliver Project Loan And/Or Project Grant Agreements between the State of Connecticut and the Town under the Local Bridge Program, and the Mayor, the Comptroller, and the Town Treasurer, or any two of them, are authorized and empowered to execute and deliver General Obligation Promissory Notes in connection with Project Loans.

Section 7. Resolution of Official Intent to Reimburse Expenditures with Borrowings. The Town of Wallingford (the "Issuer") hereby expresses its official intent pursuant to §1.103-18(f) of the Federal Income Tax Regulations, Title 26, to reimburse expenditures paid after the date of passage of this ordinance in the maximum amount and for the capital projects defined in Section 1 with the proceeds of bonds, notes, or other obligations ("Bonds") authorized to be issued by the Issuer. The Bonds shall be issued to reimburse such expenditures not later than one year after the later of the date of the expenditure, or the substantial completion of the project. The Issuer hereby certifies that the intention to reimburse as expressed herein is based upon its reasonable expectations as of this date. The Comptroller or his designee is authorized to pay project expenses in accordance herewith pending the issuance of reimbursement bonds, and to amend this declaration.

Appendix I (cont.)

This declaration shall be made available in the office of the Clerk for public inspection within thirty days of its passage, and any amendment shall be made available for public inspection within thirty days of such amendment.

CONTRACT CHANGES: BOARD OF EDUCATION AND CAFETERIA WORKERS

Wages:	9-1-92	4.5%
	9-1-93	4%
	9-1-94	4%
Insurance:	(new)	Cost containment provisions; second opinions, etc.
	(new)	Waiver: Employee to receive 40% of premium, Board to save 60% of premium
Holidays:		Add 1 day; FT goes from 8 to 9; PT from 3 to 4
Sick Time:	(new)	Medical certificate required for 3 or more days sick PT: increase from 5 to 11 days per year
Clothing:		Increase by \$25 per year; in third year additional \$25 for PT; <u>NO</u> allowance for probationary workers
Arbitration:		Board can use option of American Arbitration Assoc.
Longevity:		Increase by \$25 at all levels
Misc.:	(new)	Include "zipper" clause and side letter on past practices... effective date 9-1-93
		Delete Articles on Pension Plan and Non-Discriminat.
	(new)	Notice of retirement must be given by January 1 of fiscal year for retirement sick leave
	(new)	Include language for Americans with Disabilities Ac
	(new)	Specify break and lunch timelimits and times
		Use part-timer's seniority for part-time positions
		When promoted to higher position: probationary period changed from 30 days to 25 working days

NOTE: This bargaining unit has health insurance for the individual only; there is no coverages for spouses or families. Further, they have no major medical, nor do they have dental insurance.